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Women's liberation

Socialist Revolution and the Struggle for Women's Liberation

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Description:

The basic Marxist positions on women's oppression are part of the programmatic foundations of the Fourth International. But this is the first full resolution on women's liberation adopted by the international. Its purpose is to set down our basic analysis of the character of women's oppression, and the place the struggle against that oppression occupies in our perspectives for all three sectors of the world revolution: the advanced capitalist countries, the colonial and semi-colonial world, the workers states.

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I. The Character of Women's Oppression

The New Rise of Women's Struggles

1. Since the late 1960s a growing revolt by women against their oppression as a sex has emerged. Throughout the world, millions of women, especially young women- students, working women, housewives - are beginning to challenge some of the most fundamental features of their centuries-old oppression.

The first country in which this radicalization of women appeared as a mass phenomenon was the United States. It was announced by the blossoming of thousands of women's liberation groups and in the mobilization of tens of thousands of women in the August 26, 1970, demonstrations commemorating the fiftieth anniversary of the victorious conclusion of the American women's suffrage struggle.

But the new wave of struggles by women in North America was not an exceptional and isolated development, as the emergence of the women's liberation movement throughout the advanced capitalist countries soon demonstrated.

The new women's liberation movement came on the historical scene as part of a more general upsurge of the working class and all exploited and oppressed sectors of the world population. This upsurge has taken many forms, from economic strikes, to struggles against national oppression, to student demonstrations, to demands for environmental protection, to an international movement against the imperialist war in Vietnam. Although the women's movement began among students and professional women, the demands it raised, combined with the growing contradictions within the capitalist system, began to mobilize much broader layers. It began to affect the consciousness, expectations, and actions of significant sections of the working class, male and female.

In many countries the new rise of women's struggles preceded any widespread changes in the combativity of organized labor. In others, such as Spain, it was intertwined with the explosive rise of struggles by the working class on every front. But in virtually every case, the movement rose outside of, and independent from, the existing mass organizations of the working class, which were then obliged to respond to this new phenomenon. The development of the women's movement has thus become an important factor in the political and ideological battle to weaken the hold of the bourgeoisie, and its agents within the working class.

The swift growth of the women's liberation movement, and the role it has played in the deepening class struggle, both internationally and in specific countries, confirm that the fight for women's liberation must be regarded as a fundamental component of the new rise of the world revolution.

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2. This radicalization of women is unprecedented in the depth of the economic, social, and political ferment it expresses and in its implications for the struggle against capitalist oppression and exploitation.

In country after country, growing numbers of women are taking part in large-scale campaigns against reactionary abortion and contraception statutes. Oppressive marriage laws, inadequate child-care facilities, and legal restrictions on equality. They are exposing and resisting the ways in which sexism is expressed in all spheres -from politics, employment, and education to the most intimate aspects of daily life, including the weight of domestic drudgery and the violence and intimidation that women are subjected to in the home and on the street.

Women are raising demands that challenge the specific forms their oppression takes under capitalism today, and are calling into question the deep-rooted traditional division of labor between men and women, from the home to the factory. More and more they are demanding affirmative action to open the doors previously closed to women in all arenas and overcome the legacy of centuries of institutionalized discrimination.

They are insisting upon the right to participate with complete equality in all forms of social, economic and cultural activity - equal education, equal access to jobs, equal pay for equal work.

In order to make this equality possible, women are searching for ways to end their domestic servitude. They are demanding that women's household chores be socialized and no longer organized as "women's work." The most conscious recognize that society, as opposed to the individual family unit, should take responsibility for the young, the old, and the sick.

At the very center of the women's liberation movement has been the fight to decriminalize abortion and make it available to all women. The right to control their own bodies, to choose whether to bear children, when, and how many, is recognized by millions of women as an elementary precondition for their liberation.

Such demands go to the very heart of the specific oppression of women exercised through the family and strike at the pillars of class society. They indicate the degree to which the struggle for women's liberation is a fight to transform all human social relations and place them on a new and higher plane.

3. The fact that the women's liberation movement began to emerge as an international phenomenon even prior to the exacerbation of capitalism's worldwide economic contradictions in the mid-1970s only serves to underscore the deep roots of this rebellion. It is one of the clearest symptoms of the depth of the social crisis of the bourgeois order today.

These struggles illustrate the degree to which the outmoded capitalist relations and institutions generate deepening contradictions in every sector of society and precipitate new expressions of the class struggle. The death agony of capitalism brings new layers into direct conflict with the fundamental needs and prerogatives of the bourgeoisie, bringing forth new allies, and strengthening the working class in its struggle to overthrow the capitalist system. The development of the struggle by women against their oppression has already begun to deprive the ruling class of one of the principal weapons it has long used to divide and weaken the exploited and oppressed.

4. Women's oppression has been an essential feature of class society throughout the ages. But the practical tasks of uprooting its causes, as well as combating its effects, could not be posed on a mass scale before the era of the transition from capitalism to socialism. The fight for women's liberation is inseparable from the workers' struggle to abolish capitalism. It constitutes an integral part of the socialist revolution and the communist perspective of a classless society.

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The replacement of the patriarchal family system rooted in private property by a superior organization of human relations is a prime objective of the socialist revolution. This process will accelerate and deepen as the material and ideological foundations of the new communist order are brought into being.

The development of the women's liberation movement today advances the class struggle, strengthens its forces, and enhances the prospects for socialism.

5. Women can achieve their liberation only through the victory of the world socialist revolution. This goal can be realized only by mobilizing and organizing masses of women as a powerful component of the class struggle. Therein lies the objective revolutionary dynamic of the struggle for women's liberation and the fundamental reason why the Fourth International must concern itself with, and help to provide revolutionary leadership for, women struggling to achieve their liberation.

Origin and Nature of Women's Oppression

1. The oppression of women is not determined by their biology, as many contend. Its origins are economic and social in character. Throughout the evolution of pre-class and class society, women's childbearing function has always been the same. But their social status has not always been that of a degraded domestic servant, subject to man's control and command.

2. Before the development of class society, during the historical period that Marxists have traditionally referred to as primitive communism (subsistence societies), social production was organized communally and its product shared equally. There was therefore no exploitation or oppression of one group or sex by another because no material basis for such social relations existed. Both sexes participated in social production, helping to assure the sustenance and survival of all. The social status of both women and men reflected the indispensable roles that each of them played in this productive process.

3. The origin of women's oppression is intertwined with the transition from pre-class to class society. The exact process by which this complex transition took place is a continuing subject of research and discussion even among those who subscribe to a materialist historical view. However, the fundamental lines along which women's oppression emerged are clear. The change in women's status developed along with the growing productivity of human labor based on agriculture, the domestication of animals, and stock raising; the rise of new divisions of labor, craftsmanship, and commerce; the private appropriation of an increasing social surplus; and the development of the possibility for some humans to prosper from the exploitation of the labor of others.

In these specific socioeconomic conditions, as the exploitation of human beings became profitable for a privileged few, women, because of their biological role in production, became valuable property. Like slaves and cattle, they were a source of wealth. They alone could produce new human beings whose labor power could be exploited. Thus the purchase of women by men, along with all rights to their future offspring, arose as one of the economic and social institutions of the new order based on private property. Women's primary social role was increasingly defined as domestic servant and childbearer.

Along with the private accumulation of wealth, the patriarchal family developed as the institution by which responsibility for the unproductive members of society- especially the young- was transferred from society as a whole to an identifiable individual or small group of individuals. It was the primary socioeconomic institution for perpetuating from one generation to the next the class divisions of society- divisions between those who possessed property and lived off the wealth produced by the labor of others, and those who, owning no property, had to work for others to live. The destruction of the egalitarian and communal traditions and structures of primitive communism was essential

for the rise of an exploiting class and its accelerated private accumulation of wealth.

This was the origin of the patriarchal family. In fact, the word family itself, which is still used in the Latin-based languages today, comes from the original Latin *famulus*, which means household slave, and *familia*, the totality of slaves belonging to one man.

Women ceased to have an independent place in social production. Their productive role was determined by the family to which they belonged, by the man to whom they were subordinate. This economic dependence determined the second-class social status of women, on which the cohesiveness and continuity of the patriarchal family has always depended. If women could simply take their children and leave, without suffering any economic or social hardship, the patriarchal family would not have survived through the millennia.

The patriarchal family and the subjugation of women thus came into existence along with the other institutions of emerging class society in order to buttress nascent class divisions and perpetuate the private accumulation of wealth. The state, with its police and armies, laws and courts, enforced this relationship. Ruling class ideology, including religion, arose on this basis and played a vital role in justifying the degradation of the female sex.

Women, it was said, were physically and mentally inferior to men and therefore were "naturally" or biologically the second sex. While the subjugation of women has always had different consequences for women of distinct classes, all women regardless of class were and are oppressed as part of the female sex.

4. The family system is the fundamental institution of class society that determines and maintains the specific character of the oppression of the female sex.

Throughout the history of class society, the family system has proved its value as an institution of class rule. The form of the family has evolved and adapted itself to the changing needs of the ruling classes as the modes of production and forms of private property have gone through different stages of development. The family system under classical slavery was different from the family system during feudalism (there was no real slave family). Both were quite different from what is often called the urban "nuclear family" of today.

Moreover, the family system simultaneously fulfills different social and economic requirements in reference to classes with different productive roles and property rights whose interests are diametrically opposed. For example, the "family" of the serf and the "family" of the nobleman were quite different socioeconomic formations. However, they were both part of the family system, an institution of class rule that has played an indispensable role at each stage in the history of class society.

In class society the family is the only place most people can turn to try to satisfy some basic human needs, such as love and companionship. However poorly the family may meet these needs for many, there is no real alternative as long as private property exists. The disintegration of the family under capitalism brings with it much misery and suffering precisely because no superior framework for human relations can yet emerge.

But providing for affection and companionship is not what defines the nature of the family system. It is an economic and social institution whose functions can be summarized as follows:

a. The family is the basic mechanism through which the ruling classes abrogate social responsibility for the economic well-being of those whose labor power they exploit - the masses of humanity. The ruling class tries, to the degree possible, to force each family to be responsible for its own, thus institutionalizing the unequal distribution of

income, status and wealth.

b. The family system provides the means for passing on property ownership from one generation to the next. It is the basic social mechanism for perpetuating the division of society into classes.

c. For the ruling class, the family system provides the most inexpensive and ideologically acceptable mechanism for reproducing human labor. Making the family responsible for care of the young means that the portion of society's accumulated wealth - appropriated as private property- that is utilized to assure reproduction of the laboring classes is minimized. Furthermore, the fact that each family is an atomized unit, fighting to assure the survival of its own, hinders the most exploited and oppressed from uniting in common action.

d. The family system enforces a social division of labor in which women are fundamentally defined by their childbearing role and assigned tasks immediately associated with this reproductive function: care of the other family members. Thus the family institution rests on and reinforces a social division of labor involving the domestic subjugation and economic dependence of women.

e. The family system is a repressive and conservatizing institution that reproduces within itself the hierarchical, authoritarian relationships necessary to the maintenance of class society as a whole. It fosters the possessive, competitive, and aggressive attitudes necessary to the perpetuation of class divisions.

It molds the behavior and character structure of children from infancy through adolescence. It trains, disciplines, and polices them, teaching submission to established authority. It then curbs rebellious, nonconformist impulses. It represses and distorts all sexuality, forcing it into socially acceptable channels of male and female sexual activity for reproductive purposes and socioeconomic roles. It inculcates all the social values and behavioral norms that individuals must acquire in order to survive in class society and submit to its domination. It distorts all human relationships by imposing on them the framework of economic compulsion, personal dependence, and sexual repression.

5. Under capitalism, as in previous historical epochs, the family has evolved. But the family system continues to be an indispensable institution of class rule, fulfilling all the economic and social functions outlined.

Among the bourgeoisie, the family provides for the transmission of private property from generation to generation. Marriages often assure profitable alliances or mergers of large blocs of capital, especially in the early stages of capital accumulation.

Among the classical petty bourgeoisie, such as farmers, craftsmen, or small shopkeepers, the family is also a unit of production based on the labor of family members.

For the working class, while the family provides some degree of mutual protection for its own members, in the most basic sense it is an alien class institution, one that is imposed on the working class, and serves the economic interests of the bourgeoisie not the workers. Yet working people are indoctrinated from childhood to regard it (like wage labor, private property and the state) as the most natural and imperishable of human relations.

a. With the rise of capitalism and the growth of the working class, the family unit among the workers ceases to be a petty-bourgeois unit of production although it remains the basic unit through which consumption and reproduction of labor power are organized. Each member of the family sells his or her labor power individually on the labor market. The basic economic bond that previously held together the family of the exploited and oppressed - i.e., the fact that

they had to work together cooperatively in order to survive - begins to dissolve. As women are drawn into the labor market they achieve some degree of economic independence for the first time since the rise of class society. This begins to undermine the acceptance by women of their domestic subjugation. As a result, the family system is undermined.

b. Thus there is a contradiction between the increasing integration of women in the labor market and the survival of the family. As women achieve greater economic independence and more equality, the family institution begins to disintegrate. But the family system is an indispensable pillar of class rule. It must be preserved if capitalism is to survive.

c. The growing number of women in the labor market creates a deep contradiction for the capitalist class, especially during periods of accelerated expansion. They must employ more women to profit from their superexploitation. Yet the employment of women cuts across their ability to carry out the basic unpaid domestic labor of child-rearing for which women are responsible. So the state must begin to buttress the family, helping to assure and subsidize some of the economic and social functions it used to fulfill, such as education, child care, etc.

But such social services are more costly than the unpaid domestic labor of women. They absorb some of the surplus value that would otherwise be appropriated by the owners of capital. They cut into profits. Moreover, social programs of this kind foster the idea that society, not the family, should be responsible for the welfare of its nonproductive members. They raise the social expectations of the working class.

d. Unpaid work by women in the home - cooking, cleaning, washing, caring for children - plays a specific role under capitalism. This household work is a necessary element in the reproduction of labor power sold to the capitalists (either a woman's own labor power, her husband's, or her children's, or that of any other member of the family).

Other things being equal, if women did not perform unpaid labor inside the families of the working class, the general wage level would have to rise. Real wages would have to be high enough to purchase the goods and services which are now produced within the family. (Of course, the general standard of living necessary for the reproduction of labor power is a historically determined given at any time in any country. It cannot be drastically reduced without a crushing defeat of the working class.) Any general decrease of unpaid domestic labor by women would thus cut into total profits, changing the proportion between profits and wages in favor of the proletariat.

However useful it may be, a woman's household work produces no commodities for the market and thus produces no value or surplus value. Nor does it directly enter into the process of capitalist exploitation. In value terms, unpaid domestic work in the family affects the rate of surplus value. Indirectly, it increases the total mass of social surplus value. This holds true whether such labor is performed by women, or shared by men.

It is the capitalist class, not men in general, and certainly not male wage earners, which profits from, women's unpaid labor in the household. This "exploitation" of the family of the toilers, the burden of which falls overwhelmingly on women, can be eradicated only by overthrowing capitalism and socializing domestic chores in the process of socialist reconstruction.

e. The indispensable role of the family and the dilemma that the growing employment of women creates for the ruling class becomes clearest in periods of economic crisis. The rulers must accomplish two goals.

They must drive a significant number of women from the work force to reestablish the reserve labor pool and lower wage levels.

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They must cut the growing costs of social services provided by the state and transfer the economic burden and responsibility for these services back onto the individual family of the worker.

In order to accomplish both of these objectives, they must launch an ideological offensive against the very concept of women's equality and independence, and reinforce the responsibility of the individual family for its own children, its elderly, its sick. They must reinforce the image of the family as the only "natural" form of human relations, and convince women who have begun to rebel against their subordinate status that true happiness comes only through fulfilling their "natural" and primary role as wife-mother- housekeeper. To their dismay, the capitalists are now discovering that despite appeals to austerity and dire warnings of crisis, the more thoroughly women are integrated into the work force, the more difficult it is to push sufficient numbers back into the home.

f. In the early stages of industrialization the unregulated, unbridled, brutal exploitation of women and children often goes so far as to seriously erode the family structure in the working class and threaten its usefulness as a system for organizing, controlling, and reproducing the work force.

This was the trend that Marx and Engels drew attention to in nineteenth century England. They predicted the rapid disappearance of the family in the working class. They were correct in their basic insight and understanding of the role of the family in capitalist society, but they misestimated the latent capacity of capitalism to slow down the pace of development of its inherent contradictions. They underestimated the ability of the ruling class to step in to regulate the employment of women and children and shore up the family in order to preserve the capitalist system itself. Under strong pressure from the labor movement to ameliorate the brutal exploitation of women and children the state intervened in the long-term interests of the capitalist class - even though this cut across the aim of individual capitalists to squeeze every drop of blood out of each worker for sixteen hours a day and let them die at thirty.

g. Capitalist politicians responsible for shaping policies to protect and defend the interests of the ruling class are extremely conscious of the indispensable economic, social, and political role of the family and the need to maintain it as the basic social nucleus under capitalism. "Defense of the family" is not only some peculiar demagogic shibboleth of the ultraright. Maintenance of the family system is the basic political policy of every capitalist state, dictated by the social and economic needs of capitalism itself.

6. Under capitalism, the family system also provides the mechanism for the superexploitation of women as wage workers.

a. It provides capitalism with an exceptionally flexible reservoir of labor power that can be drawn into the labor force or sent back into the home with fewer social consequences than any other component of the reserve army of labor.

Because the entire ideological superstructure reinforces the fiction that women's place is in the home, high unemployment rates for women cause relatively less social protest. After all, it is said, women work only to supplement an already existing source of income for the family. When they are unemployed, they are occupied with their household chores, and are not so obviously "out of work". The anger and resentment they feel is often dissipated as a serious social threat by the general isolation and atomization of women in separate, individual households. Thus in any period of economic crisis, the austerity measures of the ruling class always include attacks on women's right to work, including increased pressure on women to accept part-time employment, cutbacks in unemployment benefits for "housewives", and the reduction of social services such as child-care facilities.

b. Because women's "natural" place is supposed to be in the home, capitalism has a widely accepted rationalization for perpetuating:

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1) the employment of women in low- paying, unskilled jobs. "They aren't worth training because they'll only get pregnant or married and quit."

2) unequal pay rates and low pay. They're only working to buy gadgets and luxuries anyway."

3) deep divisions within the working class itself. "She's taking a job a man should have."

4) the fact that women workers are not proportionally integrated in the trade unions and other organizations of the working class. "She shouldn't be running around going to meetings. She should be home taking care of the kids."

c. Since all wage structures are built from the bottom up, this superexploitation of women as a reserve work force plays an irreplaceable role in holding down men's wages as well.

d. The subjugation of women within the family system provides the economic, social, and ideological foundations that make their superexploitation possible. Women workers are exploited not only as wage labor but also as a pariah labor pool defined by sex.

7. Because the oppression of women is historically intertwined with the division of society into classes and with the role of the family as the basic unit of class society, this oppression can only be eradicated with the abolition of private ownership of the means of production. Today it is these class relations of production - not the productive capacities of humanity- which constitute the obstacle to transferring to society as a whole the social and economic functions borne under capitalism by the individual family.

8. The materialist analysis of the historical origin and economic roots of women's oppression is essential to developing a program and perspective capable of winning women's liberation. To reject this scientific explanation inevitably leads to one of two errors:

a. One error, made by many who claim to follow the Marxist method, is to deny, or at least downplay the oppression of women as a sex throughout the entire history of class society. They see the oppression of women purely and simply as an aspect of the exploitation of the working class. This view gives weight and importance to struggles by women only in their capacity as wage workers on the job. It says women will be liberated, in passing, by the socialist revolution, so there is no special need for them to organize as women fighting for their own demands.

In rejecting the need for women to organize against their oppression, they only reinforce divisions within the working class, and retard the development of class consciousness among women who begin to rebel against their subordinate status.

b. A symmetrical error is made by those who argue that male domination of women existed before class society began to emerge. This was concretized, they hold, through a sexual division of labor. Thus, patriarchal oppression must be explained by reasons other than the development of private property and class society. They see patriarchy as a set of oppressive relations parallel to but independent of class relations.

Those who have developed this analysis in a systematic way usually isolate the fact of women's role in reproduction and concentrate on it alone. They largely ignore the primacy of cooperative labor, the essence of human society, and place little weight on women's place in the process of production at each historical stage. Some even go so far as to theorize a timeless patriarchal mode of reproduction with male control over the means of reproduction (women). They often put forward psychoanalytical explanations which readily fall into ahistorical idealism, rooting oppression in

biological and/or psychological drives torn out of the materialist framework of social relations.

This current, sometimes organized as 'radical feminists', contains both conscious anti-Marxists and others who consider themselves to be making a "feminist redefinition of Marxism." But the view that women's oppression is parallel to, not rooted in, the emergence and development of class exploitation leads the most consistent to pose the need for a political party of women based on a "feminist" program that pretends to be independent of the class struggle. They are hostile to and reject the need for women and men to organize together on the basis of a revolutionary working-class program to end both class exploitation and sexual oppression. They see little need for alliances in struggle with others who are oppressed and exploited.

Both of these one-sided approaches deny the revolutionary dynamic of the struggle for women's liberation as a form of the class struggle. Both fail to recognize that the struggle for women's liberation, to be successful, must go beyond the bounds of capitalist property relations. Both reject the implications this fact has for the working class and its revolutionary Marxist leadership.

Roots of the New Radicalization of Women

1. The women's liberation movement of today stands on the shoulders of the earlier struggles by women at the turn of the century.

With the consolidation of industrial capitalism throughout the nineteenth century, increasing numbers of women were integrated into the labor market. The gap between the social and legal status of women inherited from feudalism and their new economic status as wage workers selling their labor power in the market produced glaring contradictions. For women of the ruling class, too, capitalism opened the door to economic independence. Out of these contradictions arose the first wave of women's struggles aimed at winning full legal equality with men.

Among those fighting for women's rights were different political currents. Many of the suffragist leaders were women who believed the vote should be won by showing the ruling class that they were loyal defenders of the capitalist system. Some linked the suffragist struggle to support for imperialism in World War I and often opposed the right to vote for propertyless men and women, immigrants, Blacks.

But there was also a strong current of socialist women in a number of countries who saw the fight for women's rights as part of the working-class struggle and mobilized support from working-class women and men on that basis. They fought for the right to vote and played a decisive role in the suffrage struggle in countries like the United States. They also raised and fought for other demands such as equal pay, and contraception services.

Even some of the semicolonial countries such as Chile, Argentina, and Mexico saw the emergence of feminist groups during this same period.

Through struggle the women of the most advanced capitalist countries won, to varying degrees, several important democratic rights: the right to higher education, the right to engage in trades and professions, the right to receive and dispose of their own wages (which had been considered the right of the husband or father), the right to own property, the right to divorce, the right to participate in political organizations. In several countries this first upsurge culminated in mass struggles for the right to vote.

2. Women's suffrage, following or sometimes accompanying universal male suffrage, was an important objective gain for the working class. It reflected, and in turn helped advance, the changing social status of women. For the first

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time in class society, women were legally considered citizens fit to participate in public affairs, with the right to a voice on major political questions, not just private household matters.

Even though the underlying cause of the subordinate status of women lies in the very foundations of class society itself and women's special role within the family, not in the formal denial of equality under the law, the extension of democratic rights to women gave them greater latitude for action and helped later generations see that the sources of women's oppression lay deeper.

3. The roots of the new radicalization of women are to be found in the economic and social changes of the post-World War II years, which have effected deepening contradictions in the capitalist economy, in the status of women, and in the patriarchal family system. To varying degrees the same factors were at work in every country that remained within the world capitalist market. But it is not surprising that the resurgence of the women's movement today first came about in the most advanced capitalist countries - such as the United States, Canada, and Britain - where these changes and contradictions had developed the furthest.

a. Advances in medical science and technology in the field of birth control and abortion have created the means by which masses of women can have greater control over their reproductive functions. Control by women over their own bodies is a precondition for women's liberation.

While such medical techniques are more widely available, reactionary laws, reinforced by bourgeois customs, religious bigotry, and the entire ideological superstructure of class society, often stand in the way of women exercising control over their own reproductive functions. Financial, legal, psychological, and "moral" barriers are fabricated to try to prevent women from demanding the right to choose whether and when to bear children. In addition, the limits placed on research due to capitalist profit considerations and sexist disregard for the lives of women have meant continuing health hazards for women using the most convenient methods of birth control.

This contradiction between what is possible and what actually exists affects the lives of all women. It has given rise to the powerful abortion rights struggles, which have been at the center of the women's movement on an international scale.

b. The prolonged boom conditions of the postwar expansion significantly increased the percentage of women in the labor force.

To take the United States as an example, in 1950, 33.9 percent of all women 18 to 64 years of age were in the labor force. By 1975 this had risen to 54 percent. Between 1960 and 1975, nearly two-thirds of all new jobs created were taken by women. Working women accounted for 29.1 percent by 1978.

Equally important, the percentage of working women with children increased dramatically, as did the percentage of working women who were heads of households.

In Spain, three times as many women are working today as in 1930.

In Britain, between 1881 and 1951 the proportion of women in employment was fairly stable, remaining at about 25 to 27 percent. By 1965, 34 percent of all women between 16 and 64 were in part-time employment, and a total of 54.3 percent came within the category of "economically active." Nearly two-thirds of the working women were married.

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Only some countries that still had a high percentage of agricultural workers after the Second World War have experienced a decline in female employment over the postwar period. This was due to the fact that with the migration to the cities, many women were not reintegrated into the so-called active population. In Italy, for example, where this factor was combined with the development in small enterprises of the "typically female" sector, there has been a decline in the female percentage of the workforce.

In extremely depressed regions such as southern Italy and northern Portugal, this retrogression has actually been coupled with the resurgence of cottage industry on a significant scale. Women are induced to do piecework on their sewing machines at home, thus saving the bosses the costs of factory maintenance, health and social security payments, strikes and other "problems" caused by an organized work force.

As the influx of women into the labor force has taken place, there has been no substantial change in the degree of wage discrimination against women. In many countries this differential between the sexes has actually widened.

This is primarily because the increased employment of women has not been spread evenly over all job categories. In nearly all countries women represent from 70 to 90 percent of the work force employed in textiles, shoes, ready-to-wear clothing, tobacco, and other light industry - that is, sectors in which wages are lowest. Women also account for 70 percent or more of people employed in the service sector, with the greatest majority of women occupying the least remunerative positions: secretaries, file clerks, health workers, teachers in primary schools, keypunch operators.

Discrimination in sectors of employment - exacerbated by unequal pay for the same work in many cases - is the fundamental reason why, even in those countries where the labor movement has fought the hardest on this question, the average wage for women barely exceeds 75 percent of the average wage for men. This also explains why the differential may even widen with the massive entry of women into the lowest-paid sectors of the economy. This is the case in the United States, where the median income of fulltime, year-round women workers was 64 percent of that of men in 1955 but dropped to 59 percent in 1977.

Despite their growing place in the work force, women are still forced to assume the majority, if not the totality, of domestic tasks in addition to their wage labor. As a consequence, they often quit working temporarily when they have children, especially when they are faced with many hours of forced overtime, and then have difficulty finding new jobs later. If they continue to work they are obliged to stay home when a child is sick.

This has led to a significant increase in part-time work by women - either because they cannot find fulltime employment, or because they cannot otherwise cope with their domestic chores. But part-time work invariably brings with it lower wages, less job security, few social security benefits, and less likelihood of unionization.

The growing weight of women in the work force has had a strong impact on the attitudes of their male fellow workers. This is especially true where women have begun to fight their way into jobs in basic industry from which women were previously excluded.

But women workers still face many forms of discrimination and sexist abuse, promoted, organized and maintained by the bosses. Their fellow workers are often not aware of them, and sometimes express the same backward attitudes. And the labor bureaucracy blocks the use of union power to overcome the special obstacles women face - such as the refusal to give paid time off for maternity leaves, health hazards that are doubly dangerous for pregnant women, and harassment by foremen and supervisors who use their control over jobs to try to pressure women into sexual relations.

c. The rise in the average educational level of women has further heightened the contradictions. As labor productivity increases and the general cultural level of the working class rises, more women finish their years of secondary education. Women are also accepted into institutions of higher education on a qualitatively larger scale than ever before.

Yet, as the employment statistics indicate, the percentage of women holding jobs commensurate with their educational level has not kept pace. In all areas of the job market, from industry to the professions, women with higher educational qualifications are usually bypassed by men with less education. Moreover, throughout primary and secondary school, girls continue to be pushed through required courses of study or through more indirect pressures - into what are considered women's jobs and roles.

As they receive more education and as social struggles raise their individual expectations, the stifling and mind-deadening drudgery of household chores and the constrictions of family life become increasingly unbearable. Thus the heightened educational level of women, combined with an intensification of the class struggle, has deepened the contradiction between women's demonstrated abilities and broadened aspirations, and their actual social and economic status.

d. The functions of the family unit in advanced capitalist society have continually contracted. It has become less and less a unit of petty production - either agricultural or domestic (canning, weaving, sewing, baking, etc.). The urban nuclear family of today has come a long way from the productive farm family of previous centuries. At the same time, in their search for profits, consumer-oriented capitalist industry and advertising seek to maximize the atomization and duplication of domestic work in order to sell each household its own washer, dryer, dishwasher, vacuum cleaner, etc.

As the standard of living rises, the average number of children per family declines sharply. Industrially prepared foods and other conveniences become increasingly available. Yet, in spite of the technological advances, surveys in a number of imperialist countries have shown that women who have more than one child and a full-time job must put in 80 to 100 hours of work per week - more hours than similar surveys conducted in 1926 and 1952 revealed. While appliances have eased certain domestic tasks, the shrinking size of the average family unit has meant that women are less able to call on grandparents, aunts, or sisters to help.

With all these changes, the objective basis for confining women to the home becomes less and less compelling. Yet the needs of the ruling class dictate that the family system be preserved. Bourgeois ideology and social conditioning continue to reinforce the reactionary fiction that a woman's identity and fulfillment must come from her role as wife-mother-house-keeper. The contradiction between reality and myth becomes increasingly obvious and intolerable to growing numbers of women.

This state of affairs is frequently referred to as "the crisis of the family", which is expressed in the soaring divorce rates, increased numbers of runaway children and rising domestic violence.

4. Greater democratic rights and broader social opportunities have not "satisfied" women, or inclined them to a passive acceptance of their inferior social status and economic dependence. On the contrary, they have stimulated new struggles and more far-reaching demands.

It was generally the young, college-educated women, those who enjoyed a relatively greater freedom of choice, and those most affected by the youth radicalization of the 1960s, who first articulated the grievances of women in an organized and outspoken way. This led some who consider themselves Marxists to conclude that women's liberation is basically a middle-class or bourgeois protest movement that has no serious interest for revolutionists or the masses of working-class women. They could not be more wrong.

The initial development of the women's liberation movement served only to emphasize the depth and scope of women's oppression. Even those with many advantages in terms of education and other opportunities were and continue to be propelled into action. The most oppressed and exploited are not necessarily the first to articulate their discontent.

5. Contributing to the growth of the women's liberation movement in recent years, and increasing the involvement of working-class women, has been the drive to cut back social expenditures in most advanced capitalist countries. After the Second World War, in a context of heightened demands by the working class that more social services be provided by the state, the bourgeoisie, especially in Europe, was forced to expand housing developments, health services, and family allowance programs. Later, as the boom of the 1950s and 1960s generated a growing need for female labor power, facilities such as child-care centers and laundromats were extended in order to encourage women to seek employment.

Today, faced with deepening economic problems, the ruling class is slashing social expenditures and trying to shift the burden back onto the individual family, with all the consequences that has for women. But resistance to being driven out of their newly acquired places in the work force, and broad female opposition to social cutbacks such as the closing of child-care centers, have created unexpectedly thorny problems for the rulers in many countries. Imbued with a growing feminist consciousness, women have been more combative and less willing than ever before to shoulder a disproportionate burden in the current economic crisis.

6. While the women's radicalization has an independent dynamic of its own, determined by the specific character of women's oppression and the objective changes that have been described, it is not isolated from the more general upsurge of the class struggle taking place today. It is not directly dependent on other social forces, subordinate to their leadership, or beholden to their initiative. At the same time, the women's movement has been and remains deeply interconnected with the rise of other social struggles, all of which have likewise affected the consciousness of the entire working class.

a. From the beginning, the new upsurge of women's struggles has been strongly affected by the international youth radicalization and the increased challenge to bourgeois values and institutions that accompanied it. Young people -both male and female - began to question religion; to reject patriotism; to challenge authoritarian hierarchies from family to school, to factory .to army; to reject the inevitability of a lifetime of alienated labor. Radicalized youth began to rebel against sexual repression and to challenge the traditional morality equating sex with reproduction. For women, this involved a challenge to the time-honored education of females to be sexually passive, sentimental, fearful, and timid. Masses of youth, including young women, became more conscious of their sexual misery and tried to search for more fulfilling types of personal relationships.

b. One of the factors contributing to the international youth radicalization has been the role played by the liberation struggles of oppressed nations and nationalities, both in the colonial world and in the advanced capitalist countries. Moreover, these have had a powerful impact on the consciousness concerning women's oppression in general. For example, the Black struggle in the United States played a crucial role in bringing about a widespread awareness and rejection of racist stereotypes. The obvious similarities between racist attitudes and sexist stereotypes of women as inferior, emotional, dependent, dumb-but-happy creatures produced an increasing sensitivity to and rejection of such caricatures.

As the feminist movement has developed in the advanced capitalist countries, women of the oppressed nationalities have begun to play an increasingly prominent role. As oppressed nationalities, as women, and frequently as superexploited workers, these women suffer a double and often triple oppression. Their objective place in society means they are in a position to play a strategically important role in the working class and among its allies.

But there has generally been a lag in the pace with which women of oppressed nationalities have become conscious of their specific oppression as women. There are several reasons for this. For many, the depth of their national oppression initially overshadows their oppression as women. Many radical nationalist movements have refused to take up the demands of women, calling them divisive to the struggle for national liberation. The organized women's movement has often failed in its obligation to address itself to the needs of the most oppressed and exploited layers of women and understand the special difficulties they face. In addition, the hold of the family is often particularly strong among women of the oppressed nationalities, since the family sometimes seems to provide a partial buffer against the devastating pressures of racism and cultural annihilation.

Nevertheless, once the radicalization begins experience has already shown it takes on an explosive character, propelling women of oppressed nationalities into the leadership of many social and political struggles including struggles on the job, in the unions, on campuses and in the communities, as well as the feminist movement. They rapidly come to understand that the struggle against their oppression as women does not weaken but strengthens the struggle against their national oppression.

c. Contributing to the rise of the women's movement has been the crisis of the traditional organized religions, especially the Catholic church. The weakening hold of the church (accompanied by a growth in occultism and mysticism) is a dramatic manifestation of the ideological crisis of bourgeois society. All organized religion, which is part of the superstructure of class society, is predicated on and reinforces the notion that women are inferior, if not the very incarnation of evil and animality. Christianity and Judaism, which mark the cultures of the advanced capitalist countries, have always upheld the inequality of women and denied them the right to separate sexuality from reproduction.

In countries where the Catholic church has had a particularly strong hold, it is often radicalizing women who are spearheading the challenge to the power and ideological hold of the church, as shown in the demonstrations of tens of thousands for the right to abortion in Italy, or the demonstrations in 1976 against the anti-adultery laws in Spain.

In Israel, too, the fight for abortion rights shook the stability of the Begin government.

In many oppressed nations such as Québec, Ireland, and Euzkadi (the Basque country), and among the Chicano people, the repressive ideology of the Catholic church has combined in a particularly oppressive way with the myth of the "woman-mother," the center of the family, as the only pole of social, emotional, and political stability, the only refuge from the ravages of national oppression. In Québec for years this amalgam was expressed in the concept of the "revenge of the cradle," suggesting the Québécois women must save the nation from assimilation by having many children.

d. The lesbian-feminist movement emerged as an interrelated but distinct aspect of the radicalization of women.

Lesbians have organized as a component of the gay rights movement, generally finding it necessary to fight within the gay movement for their specific demands as gay women to be recognized. But lesbians are also oppressed as women. Many radicalized as women first and felt the discrimination they suffered because of their sexual orientation was only one element of the social and economic limitations women face in trying to determine the course of their lives. Thus many lesbians were in the forefront of the feminist movement from the very beginning. They have been part of every political current within the women's liberation movement, from lesbian-separatists to revolutionary Marxists, and they have helped to make the entire movement more conscious of the specific ways in which gay women are oppressed.

Because of the lesbian movement's insistence on the right of women to live independent of men, they often become

the special target of attacks by reaction. From hate propaganda to violent physical assaults, the attacks on lesbians and the lesbian movement are really aimed against the women's movement as a whole. Attempts to divide the women's movement by lesbian-baiting must be rejected in a clear and uncompromising way if the struggle for women's liberation is to move forward.

e. In many of the advanced capitalist countries immigrant women workers have also played a special role. Not only are they superexploited as part of the work force. They are the victims of special discriminatory laws. As women, they often have no right to accompany their husbands to any given country unless they have been able to secure employment for themselves prior to immigrating. If they find work, they are often obliged to give it up to follow their husbands elsewhere. Government measures adopted in recent years to reduce the number of immigrant workers in many advanced capitalist countries have made these laws even more discriminatory.

In a country like Switzerland, where immigrant workers make up nearly 30 percent of the industrial work force, and in other European countries where immigrant women are a majority in some sectors such as the hospitals, immigrant women workers have played a decisive role in raising the political consciousness of the women's movement. They have helped lead struggles in industries that employ predominantly female workers. Even more importantly, they have helped stimulate discussion in the women's movement concerning the economic and social policies of the ruling class. Discriminatory laws in relationship to immigration in general; xenophobia and racism; the resulting divisions within the working class; the ways in which immigrant women are particularly affected by these divisions; the need for the trade unions and the women's movement to fight for the interests of the most superexploited layers; the problems faced by women who are isolated both in their own homes and by the hostile environment in which they live—all these are questions posed before the women's movement, helping to raise some of the most important aspects of a class-struggle perspective.

7. The fading of the postwar boom and the deepening economic, social, and political problems of imperialism on a world scale, highlighted by the 1974-75 international recession, led to an intensification of the attacks on women's rights on all levels. This did not lead to a decline in women's struggles, or relegate them to the sidelines as more powerful social forces came to the fore. Far from diminishing as the struggles of the organized working class sharpened in recent years, feminist consciousness and struggles by women continue to spread and to become more deeply intertwined with the developing social consciousness and political combativity of working-class women and men. Women's resistance to the economic, political, and ideological offensive of the ruling class has been stiffened by the heightened feminist awareness. Their struggles have been a powerful motor force of social protest and political radicalization. Responses from the Bourgeoisie and from Currents in the Workers Movement

Responses from the Bourgeoisie and from Currents in the Workers' Movement

1. Divisions rapidly appeared inside the capitalist class over how best to respond to the new rise of women's struggles in order to blunt their impact and deflect their radical thrust. After initial attempts to dismiss the women's movement with ridicule and scorn, however, the prevailing view within the ruling class has been to give lip service to the idea that women have at least some just grievances. There has been an attempt to appear concerned - by setting up some special government departments, commissions, or projects to catch women's attention, while working assiduously to integrate the leadership of the women's movement into the accepted patterns of class collaboration. In most countries, the ruling class was forced to make a few concessions that seemed least harmful economically and ideologically - and then steadily tried to take them back.

In each case the aim has been the same, whatever the tactics: to contain the nascent radicalization within the framework of minimal reforms of the capitalist system.

In many European countries, there have been moves to liberalize maternity benefits by extending leaves, raising the

percentage of pay women receive while on leave, or by guaranteeing work after a maternity leave without pay. In other countries, governments have ostentatiously debated the justice of promises for equal pay laws, or liberalized divorce laws. In the United States both capitalist political parties have gone on record for passage of an equal rights amendment to the constitution while in practice they sabotage each attempt to muster enough votes to make it law.

But when it comes to social programs that would have immediate and significant economic impact-such as the expansion of child-care facilities - the gains have been virtually nonexistent.

The most serious gain extracted by the international women's movement in the decade since it arose has been the significant expansion of access to legal abortion. In more than twenty countries there has been a marked liberalization of abortion laws.

In every country where women have made measurable progress toward establishing abortion as a right, it has rapidly become clear that this right is never secure under capitalism. Wherever women begin to fight for the right to control their own reproductive functions, the most reactionary defenders of the capitalist system have immediately mobilized to prevent that elementary precondition of women's liberation from being established. The right to choose is too great a challenge to the ideological underpinnings of women's oppression.

However, it is politically important to see clearly that far-right organizations such as "Laissez les vivre", "Oui a la vie," "Right to Life," and "Society for the Protection of the Unborn Child," which are linked to xenophobic, clerical, racist, or outright fascist currents, are nourished by official governmental policies. They function as fanatical protectors of the status quo, attempting to appeal to and mobilize the most backward prejudices that run deep in the working class and petty bourgeoisie and they render a valuable service to the rulers. But without the backhanded - and sometimes open - encouragement of the dominant sectors of the ruling class, their role would be far less influential.

2. The emergence of the women's liberation movement has posed a profound challenge to all political currents claiming to represent the interests of the working class.

The Stalinists and Social Democrats especially were taken aback by the rapid development of a significant radicalization that did not look to them for leadership.

The responses given by the two mass reformist currents in the working class varied from one country to another depending on numerical strength, base in the working class and in the trade-union bureaucracies, and proximity to responsibility for the government of their own capitalist state. But in every case the reflexes of both Stalinists and Social Democrats have been determined by two sometimes conflicting objectives: their commitment to the basic institutions of class rule, including the family; and their need to maintain or strengthen their influence in the working class if they are to contain working-class struggles within the bounds of capitalist property relations.

The rise of the women's liberation movement forced both the Stalinists and Social Democrats to adapt to the changing political situation. The year 1975 in particular gave rise to a flurry of position-taking, partly in response to the initiatives of the bourgeoisie in the context of International Women's Year.

3. Under pressure from part of their own rank and file, Social Democratic parties have generally responded to the rise of the feminist movement more rapidly than the Communist parties. Even though the SPs officially have been reluctant to recognize the existence of the independent women's movement, individual women members of the SPs have often participated actively in the new organizations that have emerged.

The formal positions taken by the SPs have frequently been more progressive than those of the Stalinist parties, especially in regard to abortion as a woman's right. Wherever Socialist parties have had the opportunity to polish up their image at low cost by coming out in favor of liberalized abortion laws, they have not hesitated to do so. Kreisky in Austria and Brandt in Germany initially took such a task. Faced with a growing women's movement in Australia, the Australian Labor Party attempted to win political support by granting subsidies to numerous small projects initiated by the movement, such as women's health centers and refuges. While these moves cost the Social Democrats little in economic terms, they served to temporarily draw the attention of women away from the inadequacy of their overall policies (on abortion and child care, for example) and helped the ALP to project itself as a "pro-woman" government.

But when confronted with the first signs of reaction from sectors of the bourgeoisie, the Social Democratic parties have been quick to retreat.

While the Labour Party in Britain was on record in favor of the right to abortion on request, the party remained silent about the reactionary proposals before parliament aimed at rolling back abortion rights to their pre-1967 status. Initially introduced in 1975 by a Labour MP, the new proposals would restrict the period of time in which women are permitted to obtain abortions, limit access to abortions for immigrant women, and inflict stiff penalties for all violations of the law.

Only in 1977, after a massive campaign by the independent women's movement, organized through the National Abortion Campaign (NAC), and under the pressure of its own ranks, did the Labour Party conference adopt a resolution defending the 1967 law.

The Social Democrats have proved especially useful to the bosses when it comes to imposing austerity measures to reduce the standard of living of the working class. While loudly protesting their commitment to easing the burdens of working-class women, Social Democratic governments have not hesitated to make the cuts in social services demanded by the bourgeoisie. In Denmark they eliminated 5,000 child-care workers from the state payroll with one stroke of the pen.

4. From the 1930s on, after the Stalinist bureaucracy consolidated its control of the USSR and transformed the parties of the Third International into apologists for the counterrevolutionary policies of the Kremlin, defense of the family as the ideal framework of human relations has been the line of Stalinist parties throughout the world. This not only served the needs of the bureaucratic caste in the Soviet Union itself but coincided with the need to defend the capitalist status quo elsewhere. The openly reactionary theories of the French CP on the family were first expounded when the new family code was introduced in the USSR in 1934 and abortions were prohibited in 1936.

However demagogic they may be at times concerning women's double day of work, the demands raised by the CP today are most often proposals to rearrange things so women have an easier time meeting the tasks that fall on them in the home. From better maternity leaves, to shorter hours, to improved working conditions for women, the fight is often justified by the need to free women for their household chores - rather than from them by socializing the domestic burdens women bear. The other solution, which they sometimes propose, is to demand that men share the work load more equitably at home.

But the rise of the women's movement, the attempts of the bourgeoisie to capitalize on it, the responses of other currents in the workers movement, and the pressure of their own ranks have all compelled the Communist parties to modify and adjust their line. Even the most hidebound and rigid followers of the Kremlin, like the American Communist Party, have finally been forced to abandon some of their most reactionary positions such as opposition to an equal rights amendment to the constitution.

Socialist Revolution and the Struggle for Women's Liberation

The deeper radicalization, the more adroitly the CPs have had to maneuver by throwing themselves into the movement and adopting more radical verbiage.

The CP's have let women members engage in public discussion and develop scathing condemnations of capitalism's responsibilities for the miserable status of women. But when it comes to program and action, the CPs opposition to women's liberation duplicates their opposition to a class struggle fight for other needs of the working class. They are ready to shelve any demand or derail any struggle in the interests of consolidating or preserving whatever class-collaborationist alliance they are working for. Thus, despite the Italian CPs formal shift and decision to support liberalization of abortion laws, in 1976 the CP parliamentary deputies made a bloc with the Christian Democrats to kill abortion law reform because it was an obstacle to advancing toward the "historic compromise".

Moreover, there is often a conflict between the positions taken by the CP locally - where they sometimes express support for struggles to establish child-care centers or abortion-contraception clinics - and the actions of the CP nationally - where they support austerity measures to cut back on such social programs.

The discrepancy between the formal positions of the Communist parties and their betrayals in the class struggle, have already brought about some sharp tensions within those parties and in the trade unions they dominate. This is especially true because the absence of internal democracy deepens the frustrations of many women who begin to see the contradictions between their own personal commitment to women's liberation and the line of their party. They have no way to influence the positions of their organization. Thus, when the Spanish CP signed the class-collaborationist Moncloa pact, women formed an opposition group in the Madrid CP to fight for internal democracy.

In France, when opposition groupings began to form in the CP in 1978, women members of the party organized around the magazine *Elles Voient Rouge* (They See Red). They sought to defend their positions and fight the sectarian policies of the party which rejected united front action with other political groups on the abortion question or any other issue.

Organizationally, too, the Stalinists have been forced to adjust. In a number of countries the Stalinists formed their own women's organizations after the Second World War. Faced with the new radicalization of women, they have invariably tried to pass these organizations off in the eyes of the working class as the only real women's movement. The independent movement threatens their pretense of being the party that speaks for working-class women, and their initial reaction has been to deepen their sectarian stance.

In Spain, for example, the CP-controlled MDM (Movimiento Democrático de la Mujer-Democratic Movement of Women) declared that it alone was the women's movement, and the CP proclaimed itself to be the party of women's liberation. But despite the strength of the CP, the MDM was unable to dominate the radicalization of women, which was expressed through the flourishing of women's groups on all levels throughout the Spanish state. Unable to establish the MDM by fiat, the CP was forced to recognize the existence of other groups and work with them.

5. Involvement in the women's movement has brought similar contradictions for the Social Democratic parties as well. But at the same time, the ability of both the Stalinists and Social Democrats to adapt to some of the issues raised by radicalizing women has enhanced their ability to influence the general course of the movement. When these parties decide to support one or another mass mobilization, as they have in a number of countries recently on the abortion question, their reformist positions have all the more impact on large numbers of women. It would be a mistake to underestimate their political weight.

6. The Maoists and centrist organizations have most often adopted sectarian, economist positions on the women's

liberation movement, considering it to be petty bourgeois and in conflict with their concept of the workers movement. Among these organizations, however, there have been basically two types of response. Some have refused to participate in the independent organizations and activities of the women's liberation movement. Many of these sectarian groups have set up their own auxiliary women's groups, which they counterpose to the living women's movement, arguing that such a course is the only genuinely communist strategy.

Other Maoist and centrist groups have oriented toward participating in the women's movement. But they have no understanding of the relationship between the class struggle and the fight for women's liberation. They reject a policy of united-front action, and simply tail-end the women's movement. This was an important factor contributing to the crises that tore many such groups apart at the end of the 1970s.

7. The trade-union movement has also felt the impact of the radicalization of women and its bureaucracies have been obliged to respond to the pressures from women inside and outside the organized labor movement.

Like the Stalinists and Social Democrats, even in the best of cases labor officials try to limit union responsibility for women's demands to economic questions, such as equal pay or maternity leaves. As long as possible, they resist involving labor in fighting for issues such as abortion. However, the mass character of the unions, the growing number of women in their ranks, many of whom are increasingly active in women's commissions, makes such a stance by the union bureaucracies more difficult. This was clearly seen in October 1979 when the British Trades Union Congress, under growing pressure from its own ranks, called for a national demonstration in defense of abortion rights. Some 50,000 men and women turned out. Questions such as child care and the socialization of domestic work, conditions for part-time workers, and affirmative action programs for women are raised with greater frequency today in the union movement. In some cases women are explicitly posing these demands in the general framework of the need to break down the traditional division of labor between men and women.

By forcing these issues, women workers are calling into question the reformists' attempts to maintain a division between economic and political issues and otherwise limit whatever struggles develop. They are helping the working class to think in broad social terms and encouraging the ranks of the unions to turn to and use their basic class organizations to fight for all their needs.

As women try to win the union ranks and leadership to support their demands, they are obliged to take up the question of union democracy as well. They have to fight for the right to express themselves freely, to organize their own Commissions or Caucuses, to be represented in the union leaderships, and for the union to provide the kinds of facilities, such as childcare during meetings, that will permit women to be fully active in the workers organizations.

Some unions have put out special literature, reactivated moribund women's commissions, organized meetings of women unionists, or established special training courses for women union leaders. In a number of countries special inter-union committees of women have been organized by the trade-union leadership on national, regional, or local levels. Elsewhere committees have been created under the impetus of the rank and file. The radicalization of women and the deepening economic crisis have also led to an increase in the rate of unionization of women workers in some advanced capitalist countries.

By and large, the creation of women's commissions within the unions has occurred with the blessing of the union bureaucracies. They hope to contain the radicalization of women in the unions and direct their energies in a way that will not threaten the comfortable status quo on any level - from the male monopoly of union leadership posts to the understanding between the bureaucracy and the bosses that the particular needs of women workers be ignored.

But this development reflects the huge impact that the women's liberation movement has already had on the

organized labor movement. Such women's commissions within the unions are today more and more products of the women's movement as well as part of the labor movement. They stand at the intersection of the two and, if properly led, can help show the way forward for both.

Women's Liberation in the Colonial and Semicolonial World

1. Women's liberation is not a matter of interest only to women of the advanced capitalist countries with their relatively high educational level and standard of living. On the contrary, it is of vital concern and importance to the masses of women throughout the world. The colonial and semicolonial countries are no exception.

There is great diversity in the economic and social conditions and cultural traditions in the colonial and semicolonial countries. They range from extremely primitive conditions in some areas to considerable industrialization in countries such as Puerto Rico and Argentina. All semicolonial and colonial countries, however, are defined by the imperialist domination they suffer in common. This also has specific effects on women in these countries.

Imperialist domination has meant that capitalist relations of production have been superimposed on, and have combined with, archaic, precapitalist modes of production and social relations, transforming them and incorporating them into the capitalist economy. In Western Europe the rise of capitalism was punctuated by bourgeois-democratic revolutions in the more advanced countries which broke the economic and political power of the old feudal ruling classes. But in the colonial countries imperialist penetration most often reinforced the privileges, hierarchies, and reactionary traditions of the precapitalist ruling classes, which it utilized wherever possible to maintain stability and maximize imperialist exploitation.

Using torture, extermination, rape, and other forms of terror on a mass scale, and in Africa through the outright enslavement of the native peoples, expanding European capitalism brutally colonized Latin America and parts of Asia and Africa and thrust them into the world market. With the European and eventually American conquerors came Christianity as well, which was often turned to advantage as one of the central links in the chain of subjugation.

For women in the semicolonial and colonial world the penetration of the capitalist market economy has a contradictory impact: on the one hand it introduces new economic relations that begin to lay the basis for women to overcome their centuries old oppression. But on the other hand, it takes over and utilizes the archaic traditions, religious codes, and antiwoman prejudices, initially reinforcing them through new forms of discrimination and superexploitation.

In general, the situation of women is directly related to the degree of industrialization that has been achieved. But uneven and combined development in some societies can produce startling contradictions, such as relative economic independence for women who dominate very primitive agriculture in some areas of Africa.

2. In the colonial countries, the development of capitalist production proceeds according to the needs of imperialism. For this reason, industrialization takes place only slowly and in an unbalanced, distorted way, if at all. In most semicolonial countries, the majority of the population still lives on the land and is engaged in subsistence farming, utilizing extremely backward methods. The family -which generally includes various aunts, uncles, nieces, nephews, and grandparents - is the basic unit of petty agricultural production.

Women play a decisive economic role. Not only do they work long hours in the fields and home, but they produce children to share the burden of work and provide economic security in old age. They marry at puberty and often give birth to as many children as physically possible. Their worth is generally determined by the number of children they produce. A barren woman is considered a social disgrace and an economic disaster. Infertility is often grounds for

divorce.

Because of its productive role, the hold of the family on all its members, but specifically on women, is strong. Combined with a primitive level of economic development, this brings about extreme deprivation and degradation for peasant women in the rural areas. In practice, they scarcely have any legal or social rights as individuals, and are often barely considered human. They live under virtually total domination and control by male members of their family. In many cases the restricted resources of the family unit are allocated first of all to the male members of the family; it is not uncommon for female children to receive less food and care, leading to stunted growth or early death from malnutrition. Female infanticide, both direct and through deliberate neglect, is still practiced in many areas. Often illiteracy rates for women approach 100 percent.

3. The incorporation of the colonial and semicolonial countries into the world capitalist market inevitably has an impact on the rural areas, however. Inflation and the inability to compete with larger units utilizing more productive methods lead to continuous waves of migration from the countryside to the cities. Often this migration begins with the males of the family, leaving the women, children, and elderly with an even heavier burden as they try to eke out an impoverished existence from the land on their own.

The desperate search for a job eventually leads millions of workers to leave their country of birth and migrate to the advanced industrial countries, where if they are lucky enough to find a job, it will be under miserable conditions of superexploitation.

The isolation and backward traditions of the rural areas tend to be challenged and broken down not only by migration to and from the cities but also by the diffusion of the mass media, such as radio and television.

4. With migration to the cities, the new conditions of life and labor begin to challenge the traditional norms and myths about the role of women.

In the cities the petty-bourgeois family as a productive unit rapidly disappears for most. Each family member is obliged to sell his or her labor power on the market as an individual. However, due to the extremely precarious employment situation, and the financial responsibilities that the semiproletarian city dwellers often have vis-a-vis their rural relatives, the immediate family often still includes aunts, uncles, cousins, brothers and sisters and their children, besides father, mother, and children.

Among the urban middle class and the more stable sectors of the proletariat, however, the family unit begins to become more restricted.

As they migrate to the cities, women have greater opportunity for education, for broader social contact, and for economic independence. The needs of capitalism, which bring increasing numbers of women out of family isolation, come into conflict with the old ideas about the role of women in society. In taking jobs as industrial or service workers, women begin to occupy positions that were previously forbidden them by backward prejudices and traditions. Those able to secure an education that permits them to break into professions, such as teaching and nursing, also serve as examples that contradict traditional attitudes, even in the eyes of those women who don't work. The myth of women's inferiority is increasingly called into question by this reality, which challenges their time-honored subordination.

Even for women who are not able to get an education or to work outside the home, city conditions help provide the possibility of escaping the mental prison that the rural family's isolation imposes on them. This happens through the greater impact of the mass media, the proximity of political life and struggles, the visibility of modern household

appliances, laundries, etc.

5. In the colonial and semicolonial countries, women generally comprise a much lower percentage of the work force than in the imperialist countries. It tends to vary between 8 and 15 percent, although sometimes as high as 20 percent, as opposed to the advanced capitalist countries, where women make up roughly 30 to 40 percent.

As would be expected, women are concentrated in jobs that are the least skilled, lowest paying, and least protected by laws on safety conditions, minimum wages, etc. This is especially true for agricultural work, piecework in the home, and work as domestics, where a high proportion of women are employed. The average wage of female workers tends to be one-third to one-half of that of male workers. When women are able to get an education and acquire some skills, they are confined even more strictly than in the advanced capitalist countries to certain "female" occupations, such as nursing and teaching.

But women are also concentrated in industries such as textile, garment, food processing, and electrical parts and often make up a majority of the labor force employed there. Given the overwhelming predominance of such light industry in the more industrialized colonial countries, this means that, although they are a low percentage of the work force as a whole, women workers can occupy a strategically important place. In Puerto Rico, for example, women are the majority of the work force in the pharmaceutical and electrical industries, which are the major industries in the country.

The employment of women in such industries is crucial for the superprofits of the imperialists, both because they are a source of cheaper labor and also because the employment of women at lower wages or in lower-paying jobs allows the capitalists to divide and weaken the working class and keep down the overall wage scale. The process of imperialist accumulation cannot be fully understood without explaining the role of the superexploitation of women workers in the semicolonial countries.

Throughout the colonial world, unemployment and underemployment are of crisis proportions, and much of this burden falls on women. To help their family survive, women are often forced to resort to such desperate and precarious sources of income as selling handicrafts or home-cooked food in the streets, or taking in laundry. Prostitution is frequently the only recourse. The endemic unemployment also exacerbates alcoholism and drug addiction, which results in greater violence against women as well as even more desperate poverty.

6. In many colonial and semicolonial countries, women have not yet won some of the most elementary democratic rights secured by women in the advanced capitalist countries in the nineteenth and twentieth centuries. Numerous countries still retain laws that place women under the legal control of their male relatives. These include, for example, laws that require the husband's permission for a woman to work, laws that give the husband control over his wife's wages, and laws that give the husband automatic guardianship of his children and control over the residence of his wife. In some countries women are still sold into marriage. They can be murdered with impunity for violating the "honor" of their men.

In countries where reforms have been made in the legal code, providing women with more rights, these often remain largely formal. Women are unable to assert these rights in practice because of the crushing weight of poverty, illiteracy, malnutrition, their economic dependence, and backward traditions that circumscribe their lives. Thus imperialism in its death agony stands as an obstacle to the most elementary democratic rights for women in the colonial world.

7. The power and influence of organized religion is especially strong in the colonial and semicolonial countries, because of the prevailing economic backwardness and because of the reinforcement and protection of the religious

hierarchies by imperialism. In many countries there is no separation of religious institutions and state. Even where there is official separation, religious dogma and customs retain great weight. For example, many of the most barbaric antiwomen laws are based on religious codes. In India, the misery of millions of women is accentuated by the caste system, which, though no longer sanctioned by law, is based on the Hindu religion. In Muslim countries, the tradition of the veiling of women, which is still quite prevalent, is designed to totally banish women from public life and deny them any individuality. In Catholic countries the right to divorce is often restricted or denied.

8. Violence against women, which has been inherent in their economic, social, and sexual degradation throughout all stages of development of class society, becomes accentuated by the contradictions bred under imperialist domination. The greater access of women to education and jobs, along with their broader participation in society in general, gives women the opportunities to lead a less protected, more public life, in violation of the old traditions and values. But attempts by women to take advantage of these opportunities and break out of the old roles often lead to reactions by male relatives or others, which can take the form of ostracization, beatings, mutilations, or even murder. Such barbaric violence against women is frequently sanctioned by law. Even where illegal, it is often so widely accepted in practice that it goes unpunished.

9. Educational opportunities for women in the colonial and semicolonial countries remain extremely limited by comparison with the advanced capitalist countries. This is reflected in the high female illiteracy rate. From the level of primary school to the university level, female enrollment is lower than male, and the gap generally increases the higher the educational level.

The educational system in the colonial and semicolonial countries is organized- often more blatantly than in the imperialist countries - to reinforce the exclusion of women from social life and to bolster the imposition of the role of mother-housekeeper-wife on all female children. Coeducation is notably less prevalent, with the schools for girls invariably receiving smaller budgets, fewer teachers, and worse facilities. Where coeducation exists, girls are still required to pursue separate courses of study such as cooking, sewing, and homemaking.

Within the framework of these disadvantages, however, the pressure of the world market has brought some changes in the educational opportunities open to women. The need for a layer of more highly trained technicians has opened the doors to higher education for at least a small layer of women.

10. Women in the colonial world have even less control over their reproductive functions than women in the imperialist countries. The poor educational opportunities for females, combined with the strong influence of religion over the content of education, means that women have little or no access to scientific information about reproduction or sex. Economically and socially they are under personal pressure to produce more, not fewer children. When there is access to birth control information and devices, this is almost always in the framework of racist population control programs imposed by imperialism. In some countries forced sterilization of masses of women has been carried out by the government. In Puerto Rico the forced sterilization policies promoted by the U.S. government have victimized more than one-third of the women of child-bearing age. Forced sterilization schemes are foisted on oppressed groups within these countries as well, such as the Indian population of Bolivia.

Even in countries where forced sterilization is not official policy, the racist population control propaganda permeates society and constitutes an obstacle to the fight by women to gain control of their own bodies.

Women in semicolonial and colonial countries have been widely used as unwitting guinea pigs for testing birth control devices and drugs. And access to abortion, too, is tied to coercion, not freedom of choice. Each year, millions of women throughout the colonial world are forced to seek illegal abortions under the most unsanitary and degrading conditions possible, leading to an unknown number of deaths.

In all these ways, women are denied the right to choose when and if to bear children.

Under conditions of economic crisis, population control schemes will become more widespread and there will be more cases like Puerto Rico. The so-called "population explosion" will be blamed for the economic difficulties of the colonial and semicolonial countries in order to divert attention from the responsibility of imperialism for causing and maintaining this misery.

Racism and sexism are also imposed on the colonial world through the propagation of alien cultural standards. If the cosmetics merchants, standards of "beauty" for women in Europe and North America are oppressive to women in those areas, they are even more so when these same standards are foisted on women of the colonial and semicolonial countries through advertising, movies, and other forms of mass propaganda.

11. The strong influence of religion reinforces extreme backwardness regarding sexuality, which results in a special deprivation and degradation of women. The general proscription that women are supposed to be asexual themselves, but at the same time be a satisfying sexual slave to their husbands, is imposed more brutally on women in the colonial and semicolonial countries than in the imperialist countries, through traditions, laws, and the use of violence including the sexual mutilation of female children. Women are supposed to save their virginity for their husband. In many instances, if women do not provide sexual satisfaction to their husbands, or if they are charged with not being a virgin at the time of marriage, this is ground for divorce. The dual standard of sexual conduct for men and women is more strictly enforced than in the imperialist countries. The practice of polygamy is merely an extreme example.

Another reflection of the backwardness regarding sexuality is the harsh oppression of homosexuals, both male and female.

12. The fact that capitalist development in the colonial world incorporated precapitalist economic and social relations, many of which survive in distorted forms, means that to win their liberation, women, as well as all the oppressed and exploited, are confronted with combined tasks. The struggle against imperialist domination and capitalist exploitation often begins with the unresolved problems of national independence, land reform, and other democratic tasks.

Elementary democratic demands, such as those that give women rights as individuals independent of their husband's control, will have great weight in the struggle for women's liberation in the colonial and semicolonial countries. At the same time, they will immediately pose and be combined with social and economic issues whose solution requires the reorganization of all of society along socialist lines. Among such issues are rising prices, unemployment, inadequate health and educational facilities, and housing. They also include all the general demands that have been raised by the women's movement in the advanced capitalist countries, such as child-care centers, rights and medical facilities that would assure women the ability to control their reproductive lives, access to jobs and education. But none of these demands, including the most elementary democratic ones, can be won without the mobilization and organization of the working class, which constitutes the only social force capable of leading such struggles through to a victorious conclusion.

13. Because of the relative weakness of capitalism and of the ruling capitalist classes in the colonial and semicolonial countries, civil liberties, where they exist, are in general tenuous and often shortlived. Political repression is widespread. When women begin to struggle- as when other sectors of the population begin to rebel - they are often rapidly confronted with repression and with the necessity to fight for political liberties such as the right to hold meetings, to have their own organization, to have a newspaper or other publications, and to demonstrate. The struggle for women's liberation cannot be separated from the more general struggle for political freedoms.

The increased participation of women in social and political struggles has meant that women are a growing proportion of political prisoners in the colonial and semicolonial countries. In the prisons, women face particularly humiliating and brutal forms of torture. The struggle for freedom of all political prisoners, exposing the plight of women in particular, has been and will be an important part of the fight for women's liberation in these countries.

This struggle has an especially clear international dimension. Political prisoners exist not only in the colonial world but in the imperialist countries as well. Demands for their freedom will continue to be a rallying point for international solidarity within the women's movement.

14. The struggle for women's liberation has always been intertwined with the national liberation struggle. Whatever women do, they come up against the might of imperialist control, and the need to throw off the chains of this domination is an urgent and overriding task for all the oppressed in these countries, as the examples of Iran and Nicaragua have once again clearly demonstrated. Large numbers of women become politically active for the first time through participation in national liberation movements. In the process of the developing struggle, it becomes evident that women can and must play an even greater role if victory is to be won. Women become transformed by doing things that were forbidden to them by the old traditions and habits. They become fighters, leaders, organizers, and political thinkers. The deep contradictions they live will stimulate revolt against their oppression as a sex, as well as demands for greater equality within the revolutionary movement. In Vietnam, Algeria, Cuba, Palestine, South Africa, the Sahara, and elsewhere, struggles by women to end the most brutal forms of the oppression they suffer have been closely intertwined with unfolding anti-imperialist struggles.

In Nicaragua, women organized through AMPRONAC (Association of Women Confronting the National Problem) played a crucial role in preparing for the final insurrection against the Somoza dictatorship. And 30 percent of the FSLN's forces were composed of women who were organized in women's brigades as well as integrated in other combat and support units.

In Iran, the participation of women in the struggle to topple the Shah brought millions into social and political life for the first time, awakening in them the desire to change their own status as well. Despite the weight of reactionary religious ideas and antiwoman measures, the deepening of mass anti-imperialist consciousness and struggle in Iran can only improve the conditions under which women will fight for greater equality and freedom.

The participation of women in the national liberation struggle also begins to transform the consciousness of men about women's capacities and role. In the process of struggling against their own exploitation and oppression, men can become more sensitized to the oppression of women, more conscious of the necessity to combat it, and more aware of the importance of women as an allied fighting force.

15. There also exist oppressed national minorities within the colonial and semicolonial countries. In Iran, for example, the oppressed nationalities constitute 60 percent of the population. In Latin America, the native Indian population is an oppressed minority. The women of these minorities face a double dimension of national oppression. Once they begin to move, their struggle can develop in an explosive manner.

The demands of women and of oppressed nationalities will often be intertwined and reinforce one another. For example, the demand of all women for the right to an education will be combined with the demand of men and women of the oppressed nationalities for the right to education in their own languages.

16. Since the rise of the colonial revolution at the beginning of this century, women have participated in anti-imperialist upsurges, but there has not been a tradition of women organizing as women, around their specific demands, as a distinct component of these struggles. However, the development of the world capitalist system since

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World War II has sharpened the economic, social, and political contradictions in the colonial and semicolonial countries which will more and more propel women into struggle around their own demands.

a. In the period following World War II there was a rise in industrialization in the colonial and semicolonial countries, although the extent of this industrialization varied greatly in different countries and was distorted to fit the needs of the imperialist powers. This meant increased access by women to education and jobs.

b. Technological improvements in the areas of household tasks and control of reproduction - even though much less widely available than in the advanced countries - began to be known and showed the possibility of freeing women from domestic drudgery and allowing them to control their reproductive function.

c. The economic crisis of world capitalism which was signaled by the international depression of 1974-75 has had a magnified effect on the colonial world, as the imperialists attempted to foist the burden of this crisis onto the backs of the masses in these countries. A disproportionate weight of the economic crisis falls on women, in the form of rising prices, cutbacks in the rudimentary health and education facilities that exist, and increased misery in the countryside. Thus the gap between what is possible for women and what exists is widening.

d. The impact of this contradiction on the consciousness of women is reinforced today by the impact of the international women's liberation movement, which has inspired women around the world and popularized and legitimized their demands.

These factors point to the conclusion that struggles by women will become a more important component of the coming revolutionary struggles in the colonial and semicolonial countries.

This struggle by women can take on explosive dimensions due to the gap between the archaic norms and values and the possibilities for the liberation of women opened up by the technological advancements of capitalism. At the same time, the religious and traditional norms and values upheld by the imperialists and their servitors are in constant contradiction with the lives of growing numbers of women. This means that once women begin to challenge their oppression, even on an elementary level, it can combine with other social ferment and lead very rapidly to the mobilization of masses of women in struggles that take on a radical, anticapitalist direction.

17. Attitudes and policies concerning the demands and needs of women in colonial and semicolonial countries are one of the acid tests of the revolutionary caliber, perspective, and program of any organization aspiring to lead the struggle against imperialism. The role and importance that we ascribe to the fight for women's liberation in these countries, and the program we put forward for achieving it, separate us from nonproletarian forces contending for leadership of the national liberation struggle.

This has long been a distinguishing feature of the program of revolutionary Marxism, as was reflected in the resolutions of the Third and Fourth Congresses of the Communist International. These resolutions drew special attention to the exemplary work of the Chinese Communists in organizing and leading mobilizations of women that preceded the second Chinese revolution of 1925-27.

If the revolutionary Marxist party does not see the importance of organizing and mobilizing women and winning the leadership of the struggle for women's liberation, the field will be open for bourgeois and petty-bourgeois forces to succeed in gaining the leadership of women's movements and diverting them into reformist channels, or even into anti-working class movements.

18. Only the road of the socialist revolution can open the way to a qualitative transformation in the lives of the masses of women of the semicolonial countries. The examples of Cuba, Vietnam, and China are a powerful beacon for the women of Asia, Africa, and Latin America. These socialist revolutions offer striking proof of the rapid advances possible once the working class in alliance with the peasantry breaks the chains of imperialist domination. When the laws of capitalist accumulation are replaced by those of a planned economy based on the nationalization of the decisive sectors of production, it becomes possible even in the impoverished countries of the semicolonial world to turn massive resources toward the development of education and childcare, medical services, and housing.

Once capitalism is eliminated, unemployment and underemployment become scourges of the past. On the contrary a shortage of labor draws women out of the home and into productive labor of all kinds in massive numbers. Social mores and traditions rooted in precapitalist and capitalist modes of production progressively disappear as this transformation develops and the working class becomes larger and more powerful.

19. Because of the extreme oppression they face, and the fact that there is no perspective for improving their lives under capitalism, women in the colonial and semicolonial countries will be thrust into the vanguard of the struggle for social change. Through internal classes and similar educational activities, sections of the Fourth International must systematically prepare their own members to understand the importance of the fight for women's liberation, even if there are no mass struggles on the political horizon as yet. We must take a conscious attitude toward winning women to socialism and training and integrating the most determined as leaders of our movement.

Women in the Workers States: Liberation Betrayed

1. The October 1917 revolution in Russia and each subsequent socialist victory brought significant gains for women, including democratic rights and integration into the productive labor force. The measures enacted by the Bolsheviks under the leadership of Lenin and Trotsky demonstratively showed that the proletarian revolution meant immediate steps forward for women.

Between 1917 and 1927 the Soviet government passed a series of laws giving women legal equality with men for the first time. Marriage became a simple registration process that had to be based on mutual consent. The concept of illegitimacy was abolished. Free, legal abortion was made every woman's right. By 1927, marriages did not have to be registered, and divorce was granted on the request of either partner. Antihomosexual laws were eliminated.

Free, compulsory education to the age of 16 was established for all children of both sexes. Legislation gave women workers special maternity benefits.

The 1919 program of the Communist Party stated: "The party's task at the present moment is primarily work in the realm of ideas and education so as to destroy utterly all traces of the former inequality or prejudices, particularly among backward strata of the proletariat and peasantry. Not confining itself to formal equality of women, the party strives to liberate them from the material burdens of obsolete household work by replacing it by communal houses, public eating places, central laundries, nurseries, etc." This program was implemented to the extent possible given the economic backwardness and poverty of the new Soviet Republic, and the devastation caused by almost a decade of war and civil war.

A conscious attempt was made to begin combating the reactionary social norms and attitudes toward women, which reflected the reality of a country whose population was still overwhelmingly peasant, where women were a relatively small percentage of the work force, and in which the dead weight of feudal traditions and customs hung over all social relations. As would be expected under such conditions, backward attitudes toward women were reflected within the Bolshevik Party as well, not excepting its leadership. The party was by no means homogeneous in its

understanding of the importance of carrying through the concrete and deepgoing measures necessary to fulfill its 1919 program.

2. The decimation and exhaustion of the working-class vanguard, and the crushing of the postwar revolutionary upsurges in Western Europe, laid the basis for the triumph of the counterrevolutionary bureaucratic caste, headed by Stalin, in the 1920s. While the economic foundations of the new workers state were not destroyed, a privileged social layer that appropriated for itself many of the benefits of the new economic order grew rapidly in the fertile soil of Russia's poverty. To protect and extend its new privileges, the bureaucracy reversed the policies of Lenin and Trotsky in virtually every sphere, from government based on soviet democracy, to control by the workers over economic planning, to the right of oppressed nationalities to self-determination, to a proletarian internationalist foreign policy.

By the late 1930s the counterrevolution had physically annihilated the entire surviving Bolshevik leadership and established a dictatorship that to this day keeps hundreds of thousands in prison camps, psychiatric hospitals, and exile, and ruthlessly crushes every murmur of opposition.

For women, the Stalinist counterrevolution led to a policy of reviving and fortifying the family system.

Trotsky described this process as follows: "Genuine emancipation of women is inconceivable without a general rise of economy and culture, without the destruction of the petty-bourgeois economic family unit, without the introduction of socialized food preparation and education. Meanwhile, guided by its conservative instinct, the bureaucracy has taken alarm at the 'disintegration' of the family. It began singing panegyrics to the family supper and the family laundry, that is, the household slavery of women. To cap it all, the bureaucracy has restored criminal punishments for abortions, officially returning women to the status of pack animals. In complete contradiction with the ABC of communism the ruling caste has thus restored the most reactionary and benighted nucleus of the class regime, i.e., the petty-bourgeois family" (Writings of Leon Trotsky, 1937-38, 2nd ed., 1976, p. 129).

3. The most important factor facilitating this retrogression was the cultural and material backwardness of Russian society, which did not have the resources necessary to construct adequate child-care centers, sufficient housing, public laundries, and housekeeping and dining facilities to eliminate the material basis for women's oppression. This backwardness also helped perpetuate the general social division of labor between men and women inherited from the tsarist period.

But beyond these objective limitations, the reactionary Stalinist bureaucracy consciously gave up the perspective of moving in a systematic way to socialize the burdens carried by women, and instead began to glorify the family system, attempting to bind families together through legal restrictions and economic compulsion.

As Trotsky pointed out in *The Revolution Betrayed*, "The retreat not only assumes forms of disgusting hypocrisy, but it also is going infinitely farther than the iron economic necessity demands."

The bureaucracy reinforced the family system for one of the same reasons it is maintained by capitalist society - as a means of inculcating attitudes of submission to authority and for perpetuating the privileges of a minority. Trotsky explained that "the most compelling motive of the present cult of the family is undoubtedly the need of the bureaucracy for a stable hierarchy of relations, and for the disciplining of youth by means of forty million points of support for authority and power."

As part of this counterrevolution, the old tsarist laws against homosexuality were dusted off and reintroduced.

Reinforcement of the family enabled the bureaucracy to perpetuate an important division inside the working class: the division between man, as "head of the family and breadwinner," and woman, as responsible for tasks inside the home and shopping - in addition to whatever else she might do. On a more general level, it meant maintaining the division between private life and public life, with the resulting isolation that affects both men and women. Bolstering of the nuclear family also reinforced the bureaucracy through encouraging the attitude of "each family for itself," and within the framework of a policy of overall planning that has little to do with satisfying the needs of the workers, it allows the bureaucracy to minimize the costs of social services.

The conditions created by the proletarian revolution and Stalinist counterrevolution in the Soviet Union have not been mechanically reproduced in all the deformed workers states of Eastern Europe and Asia. Important differences exist, reflecting historical, cultural, economic, and social variations from one country to another, even one region to another. However, despite differences of degree in the participation of women in the process of production or the extent of child-care centers and similar social services, maintenance of the economic and social inequality of women and policies aimed at reinforcing and justifying the domestic labor of women remain official policy in all the deformed workers states.

4. According to the official 1970 Soviet Union census, 90 percent of all urban women between the ages of 16 and 54 hold jobs outside the home. Yet the average Soviet woman spends four to seven hours a day on housework in addition to eight hours on an outside job.

The perpetuation of the responsibility of women for the domestic chores associated with child-raising, cooking, cleaning, laundry, and caring for the personal needs of other members of the family unit is the economic and social basis for the disadvantages and prejudices faced by women and the resulting discrimination in jobs and wages. This deeply affects the way women view themselves, their role in society, and the goals they seek to attain.

A survey made in Czechoslovakia at the end of the 1960s revealed that nearly 80 percent of women interviewed accepted the idea of staying in the home until their children reached the age of 3 years, if their husband agreed and if their income was sufficient to provide for the needs of the family. This is hardly surprising when one considers that, in the same period, out of 500 women interviewed who held supervisory positions on their jobs, half said they had to perform all of the domestic work in their homes (four or five hours per day).

While 50 percent of the wage earners in the Soviet Union are women, they are concentrated disproportionately in less-skilled, lower-paying, less responsible jobs, and in traditional female sectors of production and services. For example, 43.6 percent of all women still work in agriculture, while another quarter are employed in the textile industry. Eighty percent of all primary and secondary school teachers, and 100 percent of all preschool teachers, are women. In 1970 only 6.6 percent of all industrial enterprises were headed by women. According to 1966 statistics, average women's wages in the Soviet Union were 69.3 percent of men's- up from 64.4 percent in 1924!

In 1970, in the East European countries as a whole, the salary differential ranged between 27 and 30 percent, despite the laws on equal pay that have been in effect for decades in these countries. This reflects the fact that women do not work the same jobs as men. Not only do they continue to be pushed toward the lower-paid "women's occupations," and not only are women often overqualified for the jobs they hold, but very few of those who complete apprenticeship programs for better-paying, more highly skilled jobs (notably, in heavy industry) continue working in these sectors. Domestic responsibilities make it difficult to keep up with new developments in one's specialty. Also protective laws establishing special conditions under which women can work often have discriminatory effects that prevent them from holding the same jobs as men.

In the Soviet Union in 1976, more than 40 percent of all scientists were women, but only 3 out of 243 full members of the Soviet Academy of Science were women. In the national political arena, only 8 of the 287 full members of the

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Communist Party Central Committee were women. There are no women in the Politburo.

In the Soviet Union and Eastern Europe, as in the advanced capitalist countries, sufficient material wealth and technology today exist to significantly alleviate the double burden of women. Yet the distortions introduced in economic planning and the productive process because of the absence of democratic control over production by the workers and the domination of the privileged bureaucratic caste are a source of resentments. Women feel the dead weight of the bureaucracy in this respect even more than men because they are forced to compensate for the distortions in the economy through the double day's labor they perform.

In the last decade, these potentially explosive resentments have forced the various bureaucratic castes to plan expanded production in consumer goods and increased social services. But the supply of consumer goods continues to lag behind the needs and growing expectations. Social services also remain sorely inadequate. For example, while child-care facilities are more widespread than in advanced capitalist countries, according to official figures in early 1978, child-care facilities in the Soviet Union could accommodate only 13 million of the more than 35 million pre-school age children.

In Czechoslovakia and Poland at the beginning of the 1970s, only 10 percent of children under 3 could be accommodated in nurseries; of children between 3 and 6, there were places for only 37 and 45 percent, respectively. This is the case although women comprise between 40 and 45 percent of the work force in these two countries. Despite all the difficulties that such conditions create for working women, some of the Stalinist officials in these countries are reviving the theory of the "natural division of labor" between men and women. In Czechoslovakia and Hungary, the "solution" put forward to alleviate the lack of social services and at the same time attempt to reverse the declining birth rate is in essence a "salary for housework" allotted to mothers of one or two children until they reach the age of 3 years. This system is accompanied in Czechoslovakia by an increase in family allocations for the third and fourth child, as well as a substantial increase in the birth bonus for each child (which is nearly the equivalent of a month's salary). Obviously, such measures can only have the effect of pressing women to stay in the home, given the double day of work that accompanies having an outside job.

The number of public laundries is insignificant - in Czechoslovakia, Poland, and the USSR the existing laundries satisfy only 5-10 percent of the needs.

Similarly, the number of men and women workers who eat in public cafeterias has sharply decreased since the 1950s. Because of high prices and bad quality, only 20 percent of the population in Czechoslovakia, eat their main meal outside the home - as opposed to 50 percent in earlier years.

All these conditions go in the direction of burying women in the home, a tendency fostered by the propaganda of the bureaucracy in favor of part-time work for women. This is expressed in East Germany, for example, in the extra day off each month given to women so they can do their housework. Of course, only women are given this "special privilege."

In October 1977 the same reactionary tendency was, in fact, incorporated into the revised Soviet constitution as an amendment to Article 35 that is supposed to guarantee equal rights to women. The amended constitution projects "the gradual shortening of the work-day for women with small children." Soviet leaders explained that this new constitutional provision reflected the line of the party and the Soviet state to improve the position of "women as workers, mothers, childraisers, and housewives."

This reinforcement of the social division of labor between men and women is also expressed through government policies in these countries aimed at increasing the birth rate to alleviate labor shortages. (East Germany is the only

current exception.) At the same time that abortion has become more available to women in capitalist countries, the attempt to foster population growth has led to the restrictive measures concerning abortion throughout Eastern Europe.

In fact, the Stalinist bureaucracies have repudiated the view of Lenin and other leaders of the Russian revolution that unrestricted access to abortion is a woman's elementary democratic right. While legal abortion is generally available in the Soviet Union and Eastern Europe, the ruling castes have repeatedly curtailed this right, frequently placing humiliating conditions as well as economic penalties on women seeking abortions (such as denial of paid sick-leave time to obtain an abortion or refusal to cover abortions as a free medical procedure).

With the exception of Poland, sexual education and widespread information on contraceptive methods were explicitly rejected in most East European countries until very recently. Family planning centers were nonexistent, and access to contraceptive methods such as the pill or sterilization was strictly limited (in Czechoslovakia at the beginning of the 1970s, only 5 percent of women used such methods). But none of these measures have succeeded in reversing the continued stagnation in the birth rate or lowering the number of abortions. Faced with this "problem", the bureaucracy exercises great imagination in devising methods to encourage women to have more children. They consider everything but measures to socialize domestic tasks. In Poland, they are considering a "salary for housework," or a tax on the income of housewives who refuse to have children, or raising of the age of retirement for women from 60 to 65 years in order to release money for a maternity fund, or possibly lowering the retirement age for women to 55 years to enable them to help take care of small children.

In China, on the other hand, the Stalinist bureaucracy has introduced special economic penalties for couples with more than two children, in order to try to limit population growth. But the principle is the same. The right to choose is subordinated to the economic decisions made by the bureaucracy.

In all the Eastern European countries and in China the bureaucracy promotes policies aimed at reinforcing sexual repression. The extreme housing shortage, the kind of education given to children from earliest infancy, the frequent refusal to rent hotel rooms to non-married couples, pressure to postpone marriage, all reflect the dominant social mores and the bureaucracy's opposition to any form of sexual liberation. Given their place within the family, women are of course the first to feel the weight of these repressive norms and policies.

5. Women in the deformed and degenerated workers states will not win their full liberation short of a political revolution that removes the bureaucratic caste from power and restores workers democracy. Although there are as yet few signs of any rising consciousness concerning the oppression of women, there is no impenetrable barrier between the advanced capitalist countries and the workers states. Women in the workers states will inevitably be affected by the radicalization of women elsewhere and the demands they are raising.

The struggle of women for their liberation will be a significant component of the process of challenging and overturning the privileged bureaucratic regimes and establishing socialist democracy. Demands for the socialization of domestic labor in particular are an important aspect of the transitional program for the coming political revolution.

In some respects, in comparison with the capitalist countries, the economic independence and status of women in the workers states provide a positive contrast. But Soviet history also strikingly confirms the fact that the family institution is the cornerstone of the oppression of women. As long as women's domestic servitude is sustained and nurtured by economic and political policy, as long as the functions of the family are not fully taken over by superior social institutions, the truly equal integration of women in productive life and all social affairs is impossible. The responsibility of women for domestic labor is the source of the inequalities they face in daily life, in education, in work, and in politics.

6. The Stalinist counterrevolution in respect to women and the family, the vast inequality of women in the Soviet Union especially, more than 60 years after the October Revolution, today comprises one of the obstacles to winning radicalized women elsewhere to revolutionary Marxism. As with all other questions, the policies of Stalinism are often equated with Leninism rather than recognized for what they are - the negation of Leninism. Women fighting for their liberation elsewhere often look to the USSR and the deformed workers states and say, "If this is what socialism does for women, we don't need it." Many anti-Marxists point to the situation of women in these countries as "proof" that the road to women's liberation is not through class struggle. Thus the fight to win the leadership of feminists in other parts of the world is interrelated with the development of the political revolution in the deformed and degenerated workers states, as well as with our ability to project a different image of the socialism we as authentic Marxists are fighting for.

II. The Fourth International and the Struggle for Women's Liberation

Our Perspective

1. The Fourth International welcomes and champions the emergence of a new wave of struggles by women to end their centuries-old oppression. By fighting in the front lines of these battles, we demonstrate that the world party of socialist revolution can provide a leadership capable of carrying the struggle for women's liberation through to its conclusion. Our goal is to win the confidence and leadership of the masses of women by showing that our program and our class-struggle policies will lead to the elimination of women's oppression along the path of successful proletarian revolution and the socialist reconstruction of society.

2. The perspective of the Fourth International stands in the long tradition of revolutionary Marxism. It is based on the following considerations:

a. The oppression of women emerged with the transition from preclass to class society. It is indispensable to the maintenance of class society in general and capitalism in particular. Therefore, struggle by masses of women against their oppression is a form of the struggle against capitalist rule.

b. Women are both a significant component of the working class, and a potentially powerful ally of the working class in the struggle to overthrow capitalism. Without the socialist revolution, women cannot establish the preconditions for their liberation. Without the mobilization of masses of women in struggle for their own liberation, the working class cannot accomplish its historic tasks. The destruction of the bourgeois state, the eradication of capitalist property, the transformation of the economic bases and priorities of society, the consolidation of a new state power based on the democratic organization of the working class and its allies, and the continuing struggle to eliminate all forms of oppressive social relations inherited from class society - all this can ultimately be accomplished only with the conscious participation and leadership of an independent women's liberation movement.

Thus our support for building an independent women's liberation movement is part of the strategy of the revolutionary working-class party. It stems from the very character of women's oppression, the social divisions created by capitalism itself and the way these are used to divide and weaken the working class and its allies in the struggle to abolish class society.

c. All women are oppressed as women. Struggles around specific aspects of women's oppression necessarily involve women from different classes and social layers. Even some bourgeois women, revolting against their oppression as women, can break with their class and be won to the side of the revolutionary workers movement as

the road to liberation.

As Lenin pointed out in his discussions with Clara Zetkin, action around aspects of women's oppression has the potential to reach into the heart of the enemy class, to "foment and increase unrest, uncertainty and contradictions and conflicts in the camp of the bourgeoisie and its reformist friends. ... "Every weakening of the enemy is tantamount to a strengthening of our forces."

Even more important from the point of view of the revolutionary Marxist party is the fact that resentment against their oppression as women can often be the starting point in the radicalization of decisive layers of petty-bourgeois women, whose support the working class must win.

d. While all women are oppressed, the effects of that oppression are different for women of different classes. Those who suffer the greatest economic exploitation are generally those who also suffer the most from their oppression as women. Thus the women's liberation movement provides an avenue to reach and mobilize many of the most oppressed and exploited women who might not otherwise be touched so rapidly by the struggles of the working class.

e. While all women are affected by their oppression as women, the mass women's liberation movement we strive to build must be basically working-class in composition, orientation, and leadership. Only such a movement, with roots in the most exploited layers of working-class women, will be able to carry the struggle for women's liberation through to the end in an uncompromising way, allying itself with the social forces whose class interests parallel and intersect those of women. Only such a movement will be able to play a progressive role under conditions of sharpening class polarization.

f. In this long-term perspective, struggles by women in the unions and on the job have a special importance, reflecting the vital interrelationship of the women's movement and the workers movement and their impact on each other.

This is testified to by the deepening radicalization of working-class women today, the growing understanding of forces in the women's liberation movement that they must orient to the struggles of working women, and the willingness of sections of the trade-union bureaucracy in some countries to begin to take a few initiatives around women's demands. All these developments point to the future character and composition of the women's liberation movement and the kind of class forces who will come forward to provide leadership.

g. Struggles by women against their oppression as a sex are interrelated with, but not totally dependent on or identical with, struggles by workers as a class. Women cannot win their liberation except in alliance with the organized power of the working class. But this historical necessity in no way means that women should postpone any of their struggles until the current labor officialdom is replaced by a revolutionary leadership that picks up the banner of women's liberation. Nor should women wait until the socialist revolution has created the material basis for ending their oppression. On the contrary, women fighting for their liberation must wait for no one to show them the way. They should take the lead in opening the fight and carrying it forward. In doing so, they will play a leadership role within the workers movement as a whole, and can help create the kind of class struggle leadership necessary to advance on all fronts.

h. Sexism is one of the most powerful weapons utilized by the ruling class to divide and weaken the workers movement. But it does not simply divide men against women. Its conservatizing weight cuts across sex lines, affecting both men and women.

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Its hold is rooted in the class character of society itself, and the manifold ways in which bourgeois ideology is inculcated in every individual from birth. The bosses pit each section of the working class against all others. They promote the belief that women's equality can be achieved only at the expense of men-by taking men's jobs away from them, by lowering their wages, and by depriving them of domestic comforts. The reformist bureaucracy of the labor movement, of course, also plays upon these divisions to maintain its control.

Educating the masses of workers, male and female, through propaganda, agitation, and action around the needs of women is an essential part of the struggle to break the stranglehold of reactionary bourgeois ideology within the working class. It is an indispensable part of the politicalization and revolutionary education of the workers movement.

i. The full power and united strength of the working class can only be realized as the workers movement begins to overcome its deep internal divisions. This will only be achieved as the workers come to understand that those at the top of the wage-scale do not owe their relative material advantages to the fact that others are discriminated against and specially oppressed. Rather it is the bosses who profit from such stratification and division. The class interests of all workers are identical with the demands and needs of the most oppressed and exploited layers of the class - the women, the oppressed nationalities, the immigrant workers, the youth, the unorganized, the unemployed. The women's movement has a particularly important role to play in helping the working class to understand this truth.

j. Winning the organized labor movement to fight for the demands of women is part of educating the working class to think socially and act politically. It is a central axis of the fight to transform the trade unions into instruments of revolutionary struggle in the interests of the entire working class.

In countering the efforts of the employers to keep the working class divided, we strive to win the ranks of the unions, and especially the young, combative rebels. The more successful we are in winning this battle, the more we will see the labor bureaucracy divide. Those who refuse to defend the interests of the great majority of the most oppressed and exploited will be progressively pushed aside.

The struggle by the revolutionary party to win hegemony and leadership in the working class is inseparable from the battle to convince the working class and its organizations to recognize and champion struggles by women as their own.

k. The struggle against the oppression of women is not a secondary or peripheral issue. It is a life-and-death matter for the workers movement, especially in a period of sharpening class polarization.

Because women's place in class society generates many deep-seated insecurities and fears, and because the ideology that buttresses women's inferior status still retains a powerful hold, especially outside the working class, women are a particular target for all clerical, reactionary, and fascist organizations. Whether it is the Christian Democrats, the Falange, or the opponents of abortion rights, reaction makes a special appeal to women for support, claiming to address women's particular needs, taking advantage of their economic dependence under capitalism, and promising to relieve the inordinate burden women bear during any period of social crisis.

From the "kinder-kirche-kueche" propaganda of the Nazi movement to the Christian Democrats' mobilization of middle-class women in Chile for the march of the empty pots in 1971, history has demonstrated time and again that the reactionary mystique of motherhood-and-family is one of the most powerful conservatizing weapons wielded by the ruling class.

Chile once again tragically showed that if the workers movement fails to put forward and fight for a program and revolutionary perspective answering the needs of the masses of women, many petty-bourgeois and even

working-class women will either be mobilized on the side of reaction, or neutralized as potential supporters of the proletariat.

The objective changes in women's economic and social role, the new radicalization of women and the changes in consciousness and attitudes this has brought about, make it more difficult for reaction to prevail. This is a new source of revolutionary optimism for the working class. The mass explosion of feminist consciousness in Spain as one of the most significant components of the rising class struggle in the post-Franco era also demonstrates the speed with which the ideological hold of the church and state can begin to crumble in a period of revolutionary ferment, even in sectors of the population where it has been very strong.

I. While the victorious proletarian revolution can create the material foundations for the socialization of domestic labor and lay the basis for the complete economic and social equality of women, this socialist reconstruction of society, placing all human relations on a new foundation, will not be accomplished immediately or automatically. During the period of transition to socialism the fight to eradicate all forms of oppression inherited from class society will continue. For example, the social division of labor into feminine and masculine tasks must be eliminated in all spheres of activity from daily life to the factories. Decisions will have to be made concerning the allocation of scarce resources. An economic plan that reflects the social needs of women, and provides for the most rapid possible socialization of domestic tasks, will have to be developed. The continuing autonomous organization of women will be a precondition for democratically arriving at the correct economic and social decisions. Thus even after the revolution the independent women's liberation movement will play an indispensable role in assuring the ability of the working class as a whole, male and female, to carry this process through to a successful conclusion.

Our class-struggle strategy for the fight against women's oppression, our answer to the question of how to mobilize the working class on the side of women, and the masses of women on the side of the working class, has three facets: our political demands, our methods of struggle, and our class independence.

Our Demands

Through the totality of the system of demands we put forward - which deal with every issue from freedom of political association, to unemployment and inflation, to abortion and child care, to workers control and the arming of the proletariat - we seek to build a bridge from the current needs and struggles of the working masses and their level of consciousness to the culminating point of socialist revolution. As part of this transitional program we put forward demands that speak to the specific oppression of women.

Our program points to the issues around which women can begin to struggle to loosen the bonds of their oppression and challenge the prerogatives of the ruling class. It recognizes and provides answers for all aspects of women's oppression- legal, economic, social, sexual.

We direct our demands against those responsible for the economic and social conditions in which women's oppression is rooted - the ruling class, its government and agencies. We orient the women's liberation movement toward clear political goals. We present our demands and propaganda in such a way as to show how a society no longer based on private property, exploitation, and oppression would radically transform the lives of women in all spheres.

Our interlocking set of tasks and slogans includes immediate, democratic, and transitional demands. Some can and will be wrested from the ruling class in the course of the struggle leading toward the socialist revolution. Such victories bring inspiration, increasing confidence, and self-reliance. Other demands will be partially met. The most fundamental will be resisted to the end by those who control the property and wealth. They can be won only in the

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course of the conquest of power and the socialist reconstruction of society.

In fighting for these demands - both those providing solutions to the specific oppression of women and those answering other needs of the oppressed nationalities and working class as a whole - masses of women will come to understand the interrelationship of their oppression as victims of class rule.

Our demands directed toward eliminating the specific oppression of women are centered on the following points:

1. Full legal, political, and social equality for women

No discrimination on the bases of sex. For the right of all women to vote, engage in public activity, form or join political associations, live and travel where they want, engage in any occupations they choose. An end to all laws and regulations with special penalties for women, The extension to women of all democratic rights won by men.

2. The right of women to control their own bodies.

A woman has the sole right to choose whether or not to prevent or terminate pregnancy. This includes the rejection of population-control schemes which are tools of racism or class prejudice and which attempt to blame the evils of class society on the masses of working people and peasants.

a. An end to all government restrictions on abortion and contraception, including for minors, immigrant workers, and other noncitizens.

b. Free abortion on demand; no forced sterilization or any other government interference with the right of women to choose whether or when to bear children. The right to choose whatever method of abortion or contraception a woman prefers.

c. Free, widely disseminated birth control information and devices. State-financed birth control and sex education centers in schools, neighborhoods, hospitals, and factories.

d. Priority in medical research to development of totally safe, 100 percent effective contraceptives for men and women; an end to all medical and drug experimentation on women without their full, informed consent; nationalization of the drug industry.

3. An end to the hypocrisy, debasement, and coercion of bourgeois and feudal family laws.

a. Separation of church and state.

b. An end to all forced marriages and the buying and selling of wives. Abrogation of all laws against adultery. Abolition of laws giving men "conjugal rights" over their wives. An end to all laws, secular or religious, sanctioning penalties, physical abuse, or even murder of wives, sisters, and daughters for so-called crimes against male "honor".

c. Abolition of all laws forbidding marriage between men and women of different races, religions, or nationalities.

d. Marriage to be a voluntary process of civil registration.

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- e. The right to automatic divorce on request of either partner. State provision for economic welfare and job training for the divorced woman.

- f. Abolition of the concept of "illegitimacy." An end to all discrimination against unwed mothers and their children. An end to the prisonlike conditions that govern special centers set up to take care of unwed mothers and other women who have nowhere else to go.

- g. The rearing, social welfare, and education of children to be the responsibility of society, rather than the burden of individual parents. Abolition of all laws granting parents property rights and total control over children. Strict laws against child abuse.

- h. An end to all laws victimizing prostitutes. An end to all laws reinforcing the double standard for men and women in sexual matters. An end to all laws and regulations victimizing youth for sexual activities.

- i. An end to the mutilation of women through the practice of infibulation or clitorrectomy.

- j. Abrogation of all antihomosexual laws. An end to all discrimination against homosexuals in employment, housing, child custody. An end to the insulting stereotyping of homosexuals in textbooks and mass media, or portrayal of homosexual relations as perverted and against nature.

- k. Violence against women- often sanctioned by reactionary family laws - is a daily reality that all women experience in some form. If it is not the extreme of rape or beatings, there is still the ever present threat of sexual assault implicit in the widespread circulation of pornographic literature, and the obscene comments and gestures women are constantly subjected to in the streets and on the job.

We demand the elimination of laws predicated on the assumption that female rape victims are the guilty party; establishment of centers - independent of the police and courts - designed to welcome, counsel, and help battered wives, rape victims, and other female victims of sexual violence; improvement of public transportation, street lighting, and other public services that make it safer for women to go out alone.

Violence against women is a vicious product of the general social and economic conditions of class society. It inevitably increases during periods of social crisis. But we strive to educate women and men that sexual violence cannot be eradicated without changing the foundation from which the economic, social, and sexual degradation of women flows. We expose the racist and anti-working class use of antirape laws to victimize men of oppressed nationalities. We oppose demands raised by some feminists to inflict drastic penalties on convicted rapists or to strengthen the repressive apparatus of the state, whose cops are among the most notorious brutalizers of women.

We oppose any kind of censorship of literature, even under the guise of campaigns against pornography.

4. Full economic independence for women.

- a. Guaranteed jobs at union wages for all women who want to work, coupled with a sliding scale of hours and wages to combat inflation and unemployment among men and women. A shorter work -week for all.

- b. Elimination of laws that discriminate against women's right to receive and dispose of their own wages and property.

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- c. Equal pay for equal work. For a national minimum wage based on union scale.
- d. No discrimination against women in any trade, profession, job category, apprenticeship, or training program.
- e. Preferential hiring, training, job upgrading, and seniority adjustments for women and other superexploited layers of the labor force in order to overcome the effects of decades of systematic discrimination against them. No preferential hiring for men in traditionally female-dominated trades and industries.
- f. Paid maternity leaves for father and mother with no loss of job or seniority.
- g. Paid work leaves to care for sick children to be given to men and women alike.
- h. The extension of beneficial protective legislation (providing special working conditions to women) to cover men, in order to improve working conditions for both men and women and prevent the use of protective legislation to discriminate against women.
- i. A uniform retirement age for men and women, with each individual free to take retirement or not.
- j. Part-time workers to be guaranteed the same hourly wages and benefits as full-time workers.
- k. Compensation at union rates throughout periods of unemployment for all women and men, including youth who cannot find a place in the work force, regardless of marital status, or previous employment record. Unemployment compensation to be protected against inflation by automatic increases.

5. Equal educational opportunities.

- a. Free, open admissions for all women to all institutions of education and all programs of study, including on-the-job training programs. Special preferential admissions programs to encourage women to enter traditionally male-dominated fields and learn skills and trades from which they have previously been excluded.
- b. An end to all forms of pressuring women to prepare themselves for "women's work," such as homemaking, secretarial work, nursing, and teaching.
- c. Special education and refresher courses to aid women reentering the job market.
- d. An end to portrayal in textbooks and mass media of women as sex objects and stupid, weak, emotionally dependent creatures. Courses designed to teach the true history of women's struggles against their oppression. Physical education courses to teach women to develop their strength and be proud of their athletic abilities.
- e. No expulsion of pregnant students or unwed mothers, or segregation into special facilities.

6. Reorganization of society to eliminate domestic slavery of women.

The family as an economic unit cannot be "abolished" by fiat. It can only be replaced over time. The goal of the

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socialist revolution is to create economic and social alternatives that are superior to the present family institution and better able to provide for the needs currently met, however poorly, by the family, so that personal relationships will be a matter of free choice and not of economic compulsion. To ultraleft propaganda and agitation for the "abolition" of the family, we counterpose:

a. Free, government-financed twenty- four-hour childcare centers and schools, conveniently located and open to all children from infancy to early adolescence regardless of parents' income, employment situation, or marital status; trained male and female personnel; elimination of all sexist educational practices; child-care policies to be decided by those who use the centers.

b. Free medical care for all and special child-care facilities for children who are ill.

c. Systematic development of low-cost, high-quality social services such as cafeterias, restaurants, and take-out food centers available to all; collective laundry facilities; housecleaning services organized on an industrial basis.

d. A crash, government-financed development program to provide healthful, uncrowded housing for all; no rent to exceed 10 percent of income; no discrimination against single women or women with children.

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These demands indicate the issues around which women will fight for their liberation, and show how this fight is interrelated with the demands raised by other oppressed sectors of society and the needs of the working class as a whole. It is in struggle along these lines that the working class will be educated to understand and oppose sexism in all its forms and expressions.

The women's liberation movement raises many issues. The development of the movement has already demonstrated that not all will come to the fore with equal force at any given time. Which demands to raise at any particular time in the course of a particular struggle, the best way to formulate specific demands so that they are understandable to the masses and able to mobilize them in action, when to advance new demands to move the struggle forward - the answer to those tactical problems is the function of the revolutionary party, the art of politics itself.

Our Methods of Struggle

1. We utilize the proletarian methods of mobilization and action in order to achieve these demands. Everything we do is geared to bring the masses themselves into motion, into struggle, whatever their current level of consciousness. The masses do not learn simply by being exposed to ideas or by the exemplary action of others. Only through their own direct involvement will the political consciousness of the masses develop, grow, and be transformed. Only through their own experience will millions of women be won as allies in the revolutionary struggle and come to understand the need to get rid of an economic system based on exploitation.

Our goal is to teach the masses to rely on their own united power. We utilize elections and other institutions of bourgeois democracy to clearly present our program to the broadest possible numbers of workers. But we counterpose extraparliamentary mass action - demonstrations, meetings, strikes, occupations - to reliance on elections, lobbying, parliaments, legislatures, and the bourgeois and petty- bourgeois politicians who haunt them.

Our class-struggle methods are geared to awakening the initiatives of the great majority of women; to bring them together; to destroy their domestic isolation and their lack of confidence in their own abilities, intelligence,

independence, and strength. Struggling together with them, we aim to show that class exploitation is the root of women's oppression and its elimination the only road to emancipation.

Just as we strive to develop the class consciousness of the women's liberation movement, we try to win the workers movement to take up the struggle against each aspect of women's oppression.

In every struggle, we aim to educate women to understand the class inequality that sharpens the oppression of the most exploited. We try to lead the movement to address itself first and foremost to mobilizing women of the working class and oppressed nationalities. Through the system of demands we advance and the propaganda we put forward, we strive to move the struggle in an anticapitalist direction. We highlight the social implications of demands and expose the logic of profit and the conditions of class society that limit the capacity of the ruling class to implement in practice even the concessions wrung from it through struggle.

2. The oppression of women as a sex constitutes the objective basis for the mobilization of women in struggle through their own organizations. For that reason the Fourth International supports and helps build the women's liberation movement.

By the women's movement we mean all the women who organize themselves at one level or another to struggle against the oppression imposed on them by this society: women's liberation groups, consciousness-raising groups, neighborhood groups, student groups, groups organized at workplaces, trade-union commissions, organizations of women of oppressed nationalities, lesbian-feminist groups, action coalitions around specific demands. The women's movement is characterized by its heterogeneity, its penetration into all layers of society, and the fact that it is not tied to any particular political organization, even though various currents are active within it. Moreover, some groups and action coalitions, though led and sustained by women, are open to men as well, such as the National Organization for Women in the United States and the National Abortion Campaign in Britain.

While most women's groups initially developed outside the mass organizations of the working class, the deepening radicalization has led more and more working-class women to find ways to organize themselves within their class organizations. In Spain, large numbers of women joined the COs (Workers' Commissions) and brought life to their women's committees. In France, thousands of women now participate in trade-union commissions as well as Family Planning organizations and women's groups. In Bolivia, miners' wives have formed housewives' committees affiliated to the COB (Bolivian Workers Federation).

But all these are forms of the turbulent and still largely unstructured reality called the independent or autonomous women's movement.

By independent or autonomous we do not mean independent of the class struggle or the needs of the working class. On the contrary, only by fusing the objectives and demands of the women's movement with the struggle of the working class will the necessary forces be assembled to achieve women's goals.

By independent or autonomous we mean that the movement is organized and led by women; that it takes the fight for women's rights and needs as its first priority, refusing to subordinate that fight to any other interests; that it is not subordinate to the decisions or policy needs of any political tendency or any other social group; that it is willing to carry through the fight by whatever means and together with whatever forces prove necessary.

Clearly, not every group within the movement measures up to those criteria fully or equally, but such is the character of the independent women's liberation movement we seek to build.

3. The dominant organizational form of the women's movement has been all- female groups. These have emerged in virtually all arenas from the schools and churches to the factories and trade unions. This expresses the determination of women to take the leadership of their own organizations in which they can learn and develop and lead without fear of being put down or dictated to by men or having to compete with them from the start.

Before women can lead others they must throw off their feelings of inferiority and self-deprecation. They must learn to lead themselves. Feminist groups that consciously and deliberately exclude men help many women to take the first steps toward discarding their own slave mentality, gaining confidence, pride, and courage to act as political beings.

The small "consciousness raising" groups that have emerged everywhere as one of the most prevalent forms of the new radicalization help many women to realize that their problems do not arise from personal shortcomings, but are socially created and common to other women.

If they remain inward-turned and limit themselves to discussion circles as a substitute for joining with others to act, they can become an obstacle to the further political development of the women involved. But they most often lay the groundwork for women to break out of their isolation for the first time, to gain confidence, and to move into action.

The desire of women to organize themselves in all-female groups is the opposite of the practice followed by many mass Stalinist parties that organize separate male and female youth organizations for the purpose of repressing sexual activity and reinforcing sex-stereotyped behavior- i.e., the inferiority of women. The independent all-female groups that have emerged today express in part the distrust many radicalizing women feel for the mass reformist organizations of the working class, which have failed so miserably to fight for their needs.

Our support for and work to build the independent women's liberation movement distinguishes the Fourth International today from many sectarian groups that claim to stand on Marxist orthodoxy as represented by their interpretations of the resolutions of the first four congresses of the Third International. Such groups reject the construction of any women's organizations except those tied directly to and under the political control of their party.

To those "Marxists" who claim that women's liberation groups organized on the basis of women only divide the working class along sex lines, we say it is not those fighting against their oppression who are responsible for creating or maintaining divisions. Capitalism divides the working class-by race, by sex, by age, by nationality, by skill levels, and by every other means possible. Our job is to organize and support the battles of the most oppressed and exploited layers who are raising demands that represent the interests of the entire class and who will lead the struggle for socialism. Those who suffer most from the old will fight the most energetically for the new.

4. The forms through which we work can vary greatly depending on the concrete circumstances in which our organizations find themselves. Our tactics are dictated by our strategic aim, which is to educate and lead in action forces much broader than ourselves, especially the decisive forces of the working class, to help build a mass women's liberation movement, to strengthen a class-struggle wing of the women's movement, and to recruit the best cadre to the revolutionary party.

Factors that must be taken into account include the strength of our own forces; the size, character, and political level of the women's liberation forces; the strength of the liberal, Social Democratic, Stalinist, and centrist forces against whom we must contend; and the general political context in which we are working. It's a tactical question whether we should organize women's liberation groups on a broad socialist program, work through existing organizations of the women's liberation movement, build broad action coalitions around specific issues, work through trade-union commissions or caucuses in other mass organizations, combine several of these activities, or work through some

altogether different forms.

No matter what organizational form we adopt, the fundamental question to be decided is the same: what specific issues and demands should be raised under the given circumstances in order to most effectively mobilize women and their allies in struggle?

5. There is no contradiction between supporting and building all-female organizations to fight for women's liberation, or for specific demands relating to women's oppression, and simultaneously building mass action coalitions involving both men and women to fight for the same demands. Campaigns around the right to abortion have provided a good example of this. Women will be the backbone of such campaigns, but since the fight is in the interests of the working masses as a whole, our perspective is to win support for the movement from all organizations of the working class and the oppressed.

6. Our perspective of trying to mobilize masses of women in action can often best be achieved in the present period through united-front-type action campaigns, which mobilize the broadest possible support around concrete demands. This is all the more true, given the relative weakness of the sections of the Fourth International and the relative strength of the liberals and our reformist, class-collaborationist opponents. For many women and men, participation in the actions organized by such campaigns has been their first step toward support for the political goals of the women's liberation movement. The united-front-type abortion campaigns in numerous countries provide an example of this type of action.

Through such united-front-type actions we can bring the greatest power to bear against the capitalist government and educate women and the working class concerning their own strength. Insofar as the liberal "friends" of women, the Stalinists, Social Democrats, and trade-union bureaucrats refuse to support such united campaigns for women's needs, they will isolate and expose themselves by their own inaction, opposition, or willingness to subordinate women's needs to their search for an alliance with the supposedly "progressive" sectors of the ruling class. And if mass pressure obliges them to support such actions, this can only broaden the mass appeal of the campaigns and increase the contradictions within the reformist and liberal forces.

As we have already seen so clearly around the abortion question, such united-front-type action campaigns are of particular importance in deepening the interaction between the independent women's movement and the labor movement, since they put the greatest pressure on the labor bureaucracy to respond.

7. Because our orientation is to build a women's movement that is basically working-class in composition and leadership, and because of the interconnection between the fight for women's liberation and the transformation of the trade unions into instruments that effectively defend the interests of the whole class, we give special importance to struggles by women in the unions and on the job. Our aim is to organize women to actively participate in their unions and in the women's liberation movement.

Here as elsewhere in capitalist society, women are subject to male domination, to discrimination as an inferior sex that is out of its "natural place." But the growing number of women in the work force and their deepening consciousness of their double oppression, have already brought significant changes in the attitudes of working women, strengthening their inclination to organize, unionize, and fight for their rights.

Women workers are involved in many struggles for general demands relating to the economic needs and job conditions of all workers. They also frequently raise the special needs of women workers such as equal pay, maternity benefits, child-care facilities, and preferential hiring and training. Both are central to the struggle for women's liberation as well as to the working class in general. Such struggles and demands by women workers will

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assume a greater weight as the class struggle deepens under the impact of the economic crisis. They will have a greater and greater impact on the women's liberation movement.

Most women who enter into such struggles do not think of themselves as feminists. They simply think they are entitled to equal pay for doing the same job as a man, or believe they have a right to be employed in some traditionally "masculine" line of work. They often protest vigorously that they are not feminists.

Working women who become involved in struggles on the job confront the same issues and conditions that have given rise to the independent women's movement.

They often face sexist harassment and abuse which is organized and promoted by their foremen and supervisors. Even when it comes from their fellow workers, it is often the result of an atmosphere fostered by the employer. Women face the sometimes difficult job of fighting to convince the union to defend them against serious harassment and victimization by management personnel. They have to convince fellow workers that when they give women a hard time on the job, they are only doing the boss's job for him, and playing into his divide-and-rule tactics.

As women begin to play an active role, to take on leadership responsibilities, to prove their leadership capacities to themselves and others, to gain confidence and play an independent role, they develop a greater understanding of what the women's liberation movement is fighting for. The correct presentation of clear, concrete demands and objectives by the feminist movement is indispensable in reaching and involving millions of working women whose conscious political development begins as they try to confront their problems as women who must also work a job to earn a living.

8. The growing weight and role of women in the labor movement has an important impact on the consciousness of many male workers, who begin to see women more as equal partners in struggle and less as weak creatures who must be coddled and protected.

In this context, demands for preferential hiring, training, and job promotion for women in the traditionally male-dominated sectors of the economy have a special importance.

a. They challenge the division within the working class along sex lines, divisions that are fostered and maintained by the bosses in order to weaken the working class and hold down the wages and working conditions of the entire class.

b. They help educate both male and female workers to appreciate the material effects of discrimination against women, and the need for conscious measures to overcome the effects of centuries of enforced subjugation.

c. As women begin to break down the traditional division of labor along sex lines and establish their equal right to employment and their ability to perform "male" jobs as well as men, sexist attitudes and assumptions within the working class are undercut and the social division of labor in all spheres is challenged.

Struggles that open the doors for women to enter the educational, occupational, and leadership realms previously dominated by men pose in the clearest possible manner the eradication of women's inferior social status. Along with demands that raise the basic democratic rights of women, and those that go toward socializing the domestic labor women perform, such as the expansion and improvement of child-care facilities, they have a powerful educational impact within the working class.

9. Such demands also have a special importance as part of the fight to transform the unions into revolutionary

instruments of class struggle and challenge the sexist bias of the labor bureaucracy. The union bureaucracy bases itself on the most privileged layers of male workers, who usually see preferential demands as a threat to their immediate prerogatives. The most conscious elements of the bureaucracy thus adamantly oppose those demands raised by the most oppressed and exploited sectors of the working class which are aimed at eradicating the deep divisions within the class.

An important part of our strategic orientation to develop a class-struggle left wing in the trade-union movement is to utilize the growing weight of forces like the women's liberation movement to pose the key social and political issues on which the labor movement should be playing a leadership role.

As the ranks of the unions are won to support such struggles the reactionary antiwoman and therefore anti-working class policies of the labor bureaucracy will be exposed and new forces will come forward to lead.

10. There are many difficulties in organizing women workers. Precisely because of their oppression as women, they are less likely to be unionized or to have a strong class consciousness. Their participation in the labor force is frequently more sporadic. Their double burden of responsibilities and chores at home is fatiguing and time-consuming, leaving them less energy for political and trade-union activity. The gross inadequacy of child-care facilities makes participation in meetings especially difficult.

For these reasons, the fight to convince the trade unions to take up the special demands of women is inseparable from the fight for trade-union democracy. Trade-union democracy includes not only issues such as the right of the membership to vote on all question, election of all leadership bodies and personnel, and the right to form tendencies. It also implies special measures that permit women to participate with full equality-child-care facilities organized by the union during meetings, union commissions that deal specifically with women's needs, the right to meet in women's caucuses when necessary, special provisions to meet during working hours, and measures to assure adequate representation of women on all leadership bodies. Within the workers movement, challenging sexist attitudes and practices is an integral part of the fight for trade-union democracy and class solidarity.

11. If we give special importance to the struggles of women working outside the home it is not because we deprecate the oppression suffered by housewives. On the contrary, we understand and put forward a program that answers the deep problems faced by women in the home, the overwhelming majority of whom are working-class women, who will spend some part of their life in the labor market in addition to carrying out their domestic responsibilities. We offer a perspective of escape from the mind-deadening drudgery of housework, the isolation it imposes on each individual woman, the economic dependence of housewives, and the fear and insecurity this produces. We counterpose our program of socialization of housework and the integration of women into the productive labor force on an equal basis to the alternatives offered by reaction - a glorification of housework and motherhood and proposals to compensate women for their domestic slavery through wages for housework or similar superficially alluring schemes.

As capitalism in crisis shifts more and more economic burdens onto the individual family, it is often housewives, responsible for trying to stretch the family income to cover the basic necessities, who first take to the streets in protest over food shortages and soaring inflation. Such movements can be a first step toward political consciousness and collective action for thousands of women. They offer an opening and a challenge to the labor movement to join with and help provide leadership and direction for such protests - which can develop with explosive rapidity. Demands for joint worker-consumer price surveillance committees provide common ground for the labor movement, protesting housewives, and other consumers.

Unlike housewives, however, working women are already semiorganized by the labor market. Their place within the working class, within the workers movement, and their economic status put them in a position to play a pivotal

leadership role in the struggles of women and of the working class as a whole.

12. There is no contradiction between building the independent women's liberation movement, building trade unions, and building a revolutionary Marxist Party of women and men.

The struggle for socialism requires all three. They serve different functions. The mass feminist movement mobilizes women in struggle around their needs and through their own independent forms of organization. The trade unions are the basic economic defense organizations of the working-class. The mass revolutionary Marxist party, through program and action, provides leadership for the working class and its allies, including women, and uncompromisingly orients all facets of the class struggle toward a combined drive to establish a workers government and abolish capitalism.

There is no objective basis for a separate revolutionary Marxist women's organization. Unless women and men share equally in the rights and responsibilities of membership and leadership in a party that develops a political program and activities that represent the interests of all the oppressed and exploited, the party can never lead the working class to accomplish its historic tasks.

We maintain that there are no exclusively "women's issues." Every question of concern to the female half of humanity is likewise a broader social question of vital interest to the working class as a whole. While we raise demands that deal with the specific oppression of women, we have no separate program for women's liberation. Our demands are an integral part of our transitional program for the socialist revolution.

13. The program of the revolutionary party synthesizes the lessons of struggles against all forms of economic and social exploitation and oppression. The party expresses the historic interests of the proletariat through its program and action. Thus it not only learns from the participation of its members in the women's liberation movement. It also has an indispensable role to play. Through our work to build the independent women's movement, we deepen the party's understanding of women's oppression and the struggle against it. And we also strive to win ever greater forces to an effective strategy for women's liberation, that is, to a class-struggle perspective.

We do not demand agreement with our program as a precondition for building the independent women's movement. On the contrary, a broad-based movement, within which a wide range of personal experiences and political perspectives can contend in a framework of democratic debate and discussion, can only strengthen the political confidence and combativity of the movement. It enhances the possibility of developing a correct perspective.

However, we do not strive for the organic unity of all components of the women's movement at all costs. We fight for the broadest possible unity in action on the basis of demands and activities that genuinely reflect the objective needs of women, which is also the program in the interests of the working class.

We try to build the strongest possible wing within the women's liberation movement of those who share our class-struggle perspectives. A consistent struggle against all aspects of women's oppression means resolutely combatting all attempts to divert women's struggles into the reformist deadend of managing the rulers' austerity programs, or towards a search for individual solutions. We strive to recruit the most conscious and combative to the revolutionary party.

Our goal is to win the leadership of the women's liberation movement by showing women in practice that we have the program and perspectives that can lead to liberation. This is not a sectarian stance. Nor does it indicate a manipulative attempt to dominate or control the mass movement. On the contrary, it reflects our conviction that the struggle against women's oppression can be won only if the feminist movement develops in an anticapitalist

direction. Such an evolution is not automatic. It depends on the demands put forward, the class forces toward which the feminist movement orients, and the forms of action in which it engages. Only the conscious intervention of the revolutionary party and its ability to win the confidence and leadership of women fighting for their liberation offers any guarantee that the women's struggle will ultimately be victorious.

14. We are concerned with all aspects of women's oppression. However, as a political party based on a program that represents the historic interests of the working class and all the oppressed, our prime task is to help direct the women's liberation movement toward political action that can effectively lead to the eradication of private property in which that oppression is rooted. Around every facet of women's oppression we strive to develop demands and actions that challenge the social and economic policies of the bourgeoisie and point toward the solutions that would be possible were it not for the fact that all social policies are decided on the basis of maximizing private profits.

Our approach to the struggle for women's liberation as an eminently political question often brings us into conflict with petty-bourgeois radical-feminist currents, who counterpose the development of new individual "life-styles" to political action directed against the state. They blame men instead of capitalism. They counterpose reforming men as individuals, trying to make them less sexist, to organizing against the bourgeois government which defends and sustains the institutions of class society responsible for male supremacy and women's oppression. They often attempt to build utopian "counterinstitutions" in the midst of class society.

As revolutionists we recognize that the problems many women seek to resolve in this way are real and preoccupying. Our criticism is not directed against individuals who try to find a personal way out from under the intolerable pressures capitalist society places on them. But we point out that for the masses of workers there is no "individual" solution. They must fight collectively to change society before their "life-style" will be significantly altered. Ultimately there are no purely private solutions for any of us. Individual escapism is a form of utopianism that can only end in disillusionment and the dispersal of revolutionary forces.

Our Class Independence

1. Political independence is the third facet of our class-struggle strategy for the fight against women's oppression. We do not defer or subordinate any demand, action, or struggle of women to the political needs and concerns of either the bourgeois or reformist political forces with their parliamentary shadowboxing and electoral maneuvers.

2. We fight to keep women's liberation organizations and struggles independent of all bourgeois forces and parties. We oppose attempts to divert women's struggles toward the construction of women's caucuses inside of or oriented to capitalist parties or bourgeois politics, as has occurred in the United States, Canada, and Australia. We oppose the formation of a women's political party, such as arose in Belgium and has been advocated by some feminist groups in Spain and elsewhere. The election of more women to public office on a liberal-bourgeois or radical petty-bourgeois program, while a reflection of changing attitudes, can do nothing to further the interests of women.

Women's liberation is part of the historic struggle of the working class against capitalism. We strive to make that link a conscious one on the part of women and of the working class. But we do not reject support from bourgeois figures or politicians who voice their agreement with any of our demands or goals. That strengthens our side, not theirs. It is their contradiction, not ours.

We strive for united-front action on specific demands and campaigns with the broadest possible forces, especially the mass reformist parties of the working class. But we reject the political perspectives of the Stalinist and Social Democratic parties.

The policies and conduct of both these currents within the working-class movement are based on preserving the institutions of the capitalist system, including the family, regardless of any lip service they may pay to the struggles of women against their oppression. Both are ready to subordinate the needs of women to whatever class-collaborationist deal they are trying to negotiate at the moment, whether it be with the monarchy in Spain, the Christian Democrats in Italy, or the bourgeois opposition parties in West Germany or Britain. The Stalinists never tire of telling women that the road to happiness is through "advanced democracy" or the "antimonopoly coalition." They advise women not to demand more than "democracy" (i.e., capitalism) can give. The Social Democrats, especially when they are managing "austerity" programs for the bourgeoisie, are never slow to implement the cutbacks in social services demanded by the ruling class, measures that frequently hit women the hardest.

4. It is only through an uncompromising programmatic and organizational break from the bourgeoisie and all forms of class collaborationism that the working class and its allies, including women struggling for their liberation, can be mobilized as a powerful and self-confident force capable of carrying the socialist revolution through to the end. The task of the revolutionary Marxist party is to provide the leadership to educate the working masses, including the women's movement, through action and propaganda in this class struggle perspective.

Tasks of the Fourth International Today

1. The new rise of the women's liberation movement has proceeded unevenly on a world scale, and feminist consciousness has had varying degrees of impact. But the speed with which revolutionary ideas and lessons of struggle are transmitted from one country to another, and from one sector of the world revolution to another, ensures the continuing spread of women's liberation struggles. Increasingly widespread questioning of the traditional role of women creates an atmosphere conducive to Marxist education and propaganda, as well as concrete action in support of the liberation of women. Through our press and propaganda activities the Fourth International has growing opportunities to explain the source and nature of women's oppression, our program for eradicating that oppression along with the class society in which it is rooted, and the revolutionary dynamic of women's struggle for liberation.

2. The involvement of our sections and sympathizing organizations in the women's liberation movement in numerous countries has shown that considerable potential exists for helping to organize and lead action campaigns around issues raised in the struggle against women's oppression. Such campaigns often provide opportunities especially for our women comrades to gain valuable experience and to play a leadership role in the mass movement. They are frequently an avenue through which even relatively small numbers of comrades can play a significant political role and win influence among much broader forces. Our support for and active participation in the women's liberation movement has already won us many new members.

The orientation of the sections and sympathizing organizations of the Fourth International is to commit our forces to building the women's liberation movement and action campaigns around specific issues like abortion, child care, the right to a job, and other aspects of our program.

We also encourage international solidarity in the women's movement, and where possible, international coordination of action campaigns around common issues. The international campaign on abortion in which our sections have frequently played a decisive role, is a good example of the type of international coordination that is possible.

3. In addition to participating in all the various independent organizational forms that have emerged as part of the radicalization of women, we must integrate women's liberation propaganda and activity into all our areas of work, from the trade unions to the student milieu. It is especially among the youth - students, young workers, young housewives - that we will find the greatest receptivity to our ideas and program and readiness for action.

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Women's liberation work is not the responsibility of women comrades alone, although they will have to lead it. As with every other question, the entire membership and leadership of the party must be knowledgeable about our work, collectively participate in determining our political line, and take responsibility for carrying our campaigns and propaganda into all areas of the class struggle where we are active. Male as well as female comrades will help to drive this forward.

4. To organize and carry out systematic women's liberation work, sections of the Fourth International should establish commissions or fractions composed of those involved in this work. Such fractions would include male as well as female comrades depending on the activities in which we are involved.

They should help the appropriate leadership bodies to give regular attention to all aspects of our work around issues and demands raised by the women's liberation movement, including proposals for internal education of our own membership. By establishing such commissions and fractions which - together with the leadership bodies - are responsible for discussing and implementing systematic work we can take maximum advantage of the opportunities and openings, and make our own membership fully aware of the political importance of the struggle for women's liberation.

5. Systematic education about the history of women's oppression and struggles, and the theoretical and political questions involved, should be organized within the sections of the Fourth International. This education should not be limited to special schools from time to time but must become part of the daily life of the organization. It must be part of the basic political education of each member as they acquire and deepen their understanding of the fundamental positions of revolutionary Marxism.

We have no illusions that sections can be islands of the future socialist society floating in a capitalist morass, or that individual comrades can fully escape the education and conditioning absorbed from the everyday effort to survive in class society. Sexist attitudes can and do sometimes find expression within the ranks of the Fourth International. But it is a condition of membership in the Fourth International that the conduct of comrades and sections be in harmony with the principles on which we stand. We educate the members of the Fourth International to a full understanding of the character of women's oppression and the pernicious ways in which it is expressed. We strive to create an organization in which language, jokes, personal violence, and other acts expressing chauvinist bigotry toward women are not tolerated anymore than acts and expressions of racist bigotry would be allowed to pass unchallenged.

6. Women members of our organizations face special problems, both material and psychological, stemming from their oppression in class society. They often face the same time-consuming domestic responsibilities as other women, especially if they have children. They are marked by the same lack of self-confidence, timidity, and fear of leadership that all women are educated from birth to consider as "natural." These obstacles to the recruitment, integration, and leadership development of women comrades must be discussed and consciously dealt with within the party.

As on all other questions, the leadership has the responsibility to take the lead:

Conscious attention must be given to the education, political development, and leadership training of women comrades. This should be a constant concern of all leadership bodies at all levels of the sections and the international. Consideration should be given to assuring that women are encouraged and, more importantly, helped to take on assignments that challenge them to develop their full capacities - teaching classes, writing articles, giving political reports, being public spokespersons and candidates for the organization, leading areas of work. Only by taking such deliberate and conscious measures can we maximize the development of our women cadre and assure that when they are elected to leadership bodies at all levels, this reflects a genuine expansion of a self-confident and strong political leadership cadre, not an artificial measure that can prove destructive to both individual comrades and

the organization as a whole.

Within such a general framework of conscious leadership development, we strive to maximize the number of women in the central leadership bodies of our sections and sympathizing organizations and international.

This process will be facilitated by the fact that a growing number of comrades will be in the vanguard of women fighting their way into non-traditional jobs as part of the industrial working class. The self-confidence they gain from being part of the most powerful and organized sectors of the proletariat, the respect they earn from both male and female workers, and the experience they acquire as leaders of our class, are a crucial part of transforming the consciousness of our organization and developing party leaders who are women.

For women comrades especially the difficulties created by the gross inadequacy of state-funded child-care facilities are often a barrier to their full participation in meetings and other activities. As our sections grow and become more working class in composition, we will be recruiting more comrades who have children.

In our public activities and through our intervention in the mass movement, we strive to make broader social forces conscious of the need for organized child care. We try to win the labor movement to support and put high priority on the fight for socially organized and funded child-care services. We demand that mass workers organizations such as trade unions organize meeting times to facilitate the participation of women members, and utilize their resources to provide child-care facilities.

Internally our comrades must be constantly aware of the extra burdens and obstacles that stem from social and economic inequality generated by capitalism, especially for women and comrades of oppressed nationalities. We make allowances for this. In this perspective the leadership has the obligation to work with comrades who have family responsibilities to try to find collective solutions that will enable them to minimize the obstacles to their political activity. For example, when a comrade with children is asked to take on a full-time assignment, the leadership has the responsibility to discuss and try to resolve the special needs, financial or otherwise.

At the same time, we recognize that there are limits to what the party can do. The party itself cannot assume the material obligation to eliminate the economic and social inequalities among comrades created by class society. We cannot assure the social services capitalism does not provide. The party does not have a generalized obligation to provide child care in order to equalize the personal situations of all comrades, nor can child-care duties be imposed on any comrade.

Such an approach would change the very purpose and character of the party as a political organization. What binds us together is our common determination to destroy the system that perpetuates inequality, our agreement on the program to accomplish that aim, and our loyalty to the party based on that program.

The process of educating our own members will take place along with, and be facilitated by, the growing involvement of our sections in the struggle for women's liberation. The impact of this struggle on the consciousness and attitudes of all comrades has already been profound. The transformation of the women cadre of the international, reflecting our involvement in the struggle for women's liberation, is a development of historic dimensions. The growing self-confidence, political maturity, and leadership capacities of the women comrades of the Fourth International constitute a significant expansion of the effective forces of revolutionary leadership on a world scale.

The new rise of women's struggles internationally and the emergence of a strong women's liberation movement prior to revolutionary struggles for power is a development of prime importance to the world party of socialist revolution. It increases the political power of the working class and the likelihood that the international revolution will be successful

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in carrying through to the end its task of socialist reconstruction. The rise of the women's liberation movement is an additional guarantee against the bureaucratic degeneration of future revolutions.

The struggle to liberate women from the bondage in which class society has placed them is a struggle to free all human relationships from the shackles of economic compulsion and to propel humanity along the road to a higher social order.

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